

# RECLAMATION

*Managing Water in the West*

August 2015  
Upper Colorado Region



## UC Today

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### Provo Area Office Supports Nature High Summer Camp



2015 Nature High Summer Camp group photo



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Shane Mower  
Provo Area Office

Nature High Summer Camp (NHSC), held annually at the Historic Great Basin Environmental Education Center (GBEEC), has once again wrapped up another highly successful year. Located in the beautiful Manti-La Sal National Forest above Ephraim, Utah, the GBEEC (pronounced 'ga-beak') provides the perfect backdrop for research, high-energy learning, and having a "day in the life" of a natural resource professional. Several federal agencies, along with other supporters, pool talents and resources to organize and put on the week long camp once each summer. These include: Forest Service, Bureau of Land Management, Bureau of Reclamation (Reclamation), Natural Resources Conservation Service, US Geological Survey, Utah State University Extension, and Snow College. The goal of NHSC is to encourage Utah sophomore to senior high school students to become aware of public land management challenges, seek advanced education in natural resources, and become aware of federal career opportunities.

This year's camp was held July 27<sup>th</sup> – August 1<sup>st</sup>, with 34 high school students, divided into five groups. Each group was assigned a counselor to help answer questions and direct group team building and exciting activities throughout the week. These group counselors are Utah college students looking for experience along their own career paths.

Each of the five groups represented different interest groups including: all-terrain riders, sportsmen, environmentalists, livestock producers, and clean water advocates. The groups were presented with a "real life" land use scenario and required to develop a resource management plan to help manage wildfires/fuels in Ephraim Canyon surrounding the GBEEC. Throughout the week the groups rotated through 3-hour stations each day taught by professionals from each agency. The stations are designed to show the campers what a "day in the life" of a resource professional might entail and gain understanding towards developing their resource management plan. Professionals taught about hydrology, entomology, soil science, aquatic and terrestrial biology, and forest ecology.

Reclamation's Provo Area Office provided two specialists (Shane Mower & Dave Snyder) in the aquatic and terrestrial biology fields. For their station Shane & Dave taught hands-on lessons in fish data acquisition using seining, animal skull anatomy and physiology, wildlife adaptations, wildlife tracks, and possible impacts to fish & wildlife from forest fires.

For more information and pictures visit Nature High Summer Camp and BLM Facebook pages or go to <http://www.naturehighcamp.com/>.

**Photos below**



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## 100<sup>th</sup> Year Anniversary of the Grand Valley Rollerdam



By Justyn Liff  
Public Affairs Specialist  
Western Colorado Area Office

On Saturday, June 27, 2015, the Palisade Historical Society in conjunction with the Grand Valley Water Users' Association and Bureau of Reclamation hosted a birthday party to celebrate the 100<sup>th</sup> Anniversary of the completion of the Grand Valley Diversion Dam in DeBeque Canyon near Grand Junction, Colo.

The dam has a unique German-design consisting of six 70-foot and one 60-foot steel cylinders, or Rollers, and is the largest roller-crest dam in the world. It supplies five irrigation canals in the Grand Valley including the Government Highline, Price, Stub, and two Orchard Mesa Canals.

The birthday party was held at the Palisade Memorial Community Center in Palisade, Colo. The event included: speakers, exhibits, historical videos, live music, an art show, and birthday cake.

Ed Warner, Western Colorado Area Manager gave a short speech thanking the Palisade Historical Society for holding the event and speaking about the value of water in the west. Ed spoke about the collaboration and hard work that went into creating and constructing the Grand Valley Rollerdam and other water projects on the Western Slope of Colorado. He cautioned that as we experience more



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droughts and a limited supply of water we need to continue to work together to manage our water needs. Other speakers included: Mark Harris, General Manager of the Grand Valley Water Users Association, Bill Fitzgerald, great grand-nephew of Congressman Wayne Aspinall (U.S. House 1949 to 1973), and Congressman Scott Tipton.

Over 500 people attended the event over the course of the day. One of the organizers with the Palisade Historical Society said that everyone at the event had a “Dam good time”.

### Photos below





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## Outdoor Retailer Summer Market Tradeshow



By Amee Andreason  
Public Affairs Specialist

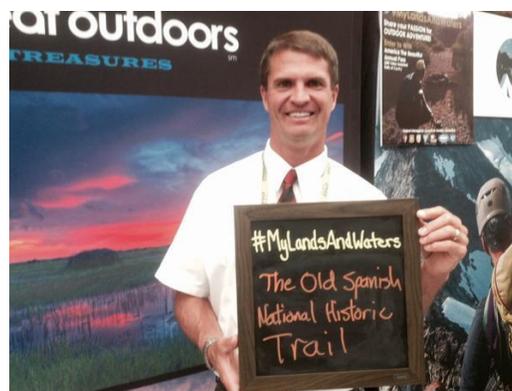


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This year the Bureau of Reclamation was able to participate in the Outdoor Retailer (OR) Summer Market Tradeshow at the Salt Palace Convention Center, Salt Lake City, Utah, at the Federal Interagency Council on Outdoor Recreation (FICOR) booth. The Outdoor Retailer Summer Market delivers a wide and comprehensive outdoor buyer demographic with a passion for the outdoors. It's the largest outdoor sports show in the country and caters to the outdoor audience. Therefore it was a perfect place for FICOR to support the dissemination of information on outdoor recreation access and opportunities on Federal public lands, waters, and shores. The FICOR goal is to promote better coordination and collaboration among Federal agencies whose missions or programs include providing outdoor recreation amenities and opportunities, and conserving or managing natural and cultural resources used or visited for outdoor recreation.

Agencies represented included Reclamation, Bureau of Land Management, National Park Service, U.S. Fish and Wildlife Service, U.S. Forest Service, U.S. Army Corps of Engineers, and the National Oceanic and Atmospheric Administration. Most of the agencies took turns manning the FICOR booth from August 5-8<sup>th</sup>. It was a great collaboration of agencies and wonderful experience to promote Reclamation's public recreation areas.

At the booth, attendees from the OR Show had the opportunity to win an America the Beautiful National Parks and Federal Recreational Lands Annual Pass, an \$80 value, by writing down their favorite activity on public lands or water and sharing it on social media. Each day at 3 p.m. they picked a winner from the raffle. The pass was a great prize, as it honors nationwide recreation sites that charge a day-use or entrance fee from all the FICOR agencies locations.



This was a great opportunity for all of the agencies over outdoor recreation to collaborate and work together and we look forward in participating next year!

## Photos below



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## Fish and Fun in the Sun

*C.A.S.T. for Kids event at Strawberry Reservoir a big success*



By Chris Watt  
Public Affairs Specialist

Thirty-five excited children boarded 25 motor boats for a day of fishing at Strawberry Reservoir, Utah, on Saturday, August 8.

Child participants and more than 100 volunteers and boat captains participated in the 19th annual Catch a Special Thrill (C.A.S.T.) for Kids, the summer event that provides disabled and disadvantaged youth the chance to get outdoors and learn how to fish.

Participants were all smiles when they disembarked their boats after a morning of chasing fish. Like natural fishermen and fisherwomen, the new anglers came back with stories of fish bites, nibbles and the ones that got away, but many also brought back trophies with the prize cutthroat trout coming in at 27 inches and weighing about 8 pounds and caught by a very excited young fisherwoman. Whether or not the fish cooperated, volunteers and children said they had a great time.

One boat captain and volunteer wrote, “After fishing for a bit (no luck), the participant got to be my ‘co-co-captain’ and told me where to drive the boat so we cruised around the lake wherever he wanted to go. We had a great time!”



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Parents of the participants echoed the sentiment,

“This was an amazing experience for my kids. They have never been on a boat before and to see the joy on their faces really made the whole experience. It was an amazing day and one we will never forget.”

“It was great for (my son) to go on a boat, and fish with his Dad and siblings. It was the first time that he had done that and he loved it!”

Each year, Reclamation sponsors many C.A.S.T. for Kids fishing events at reservoirs across the Western United States. These events are intended to provide disabled and disadvantaged children the opportunity to enjoy a quality outdoor recreational experience through the sport of fishing. For more information, visit the C.A.S.T. for Kids website at [www.castforkids.org](http://www.castforkids.org).

## Photos below



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## Swimming Safety Safety - Front and Center



By Lindsey Sheppard

The summer time calls for many recreation events to be enjoyed including swimming. Swimming is the most popular activity that takes place this time of year, especially among children and teens, and has many health benefits because it uses all major muscle groups. With that said, it comes with a lot of responsibility that we all should be aware of. The Upper Colorado Regional Office Safety Council has a goal to spread the importance of swim safety. While it is meant to be enjoyed there are risks involved and can be fatal if precautions are not taken. In the U.S. alone drowning is the 5<sup>th</sup> leading cause of unintentional deaths, which is an average of 10 people per day. Drowning is the 2<sup>nd</sup> leading cause of death for children between 1 to 14 years old. The American Red Cross offers important safety tips you should be aware of before heading out to the pool, or any water activities:

1. Never swim alone, always swim with a buddy in the event help is needed.
2. Swim in designated areas with lifeguards.
3. Use U.S. Coast Guard approved life jackets around water. 88% of drowning incidents that take place were without life jackets.
4. NEVER leave young children unattended near water. Teach them to always ask permission to go near or into water. If you have a pool, secure it with appropriate barriers. Many children that drown in home pools were left out of sight for less than five minutes and in the care of one of both parents at the time.



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5. Keep appropriate equipment available in the event a person needs assistance. Items such as a first aid kit, extended rods and floating devices so that a person can grab hold of in case they become too exhausted to swim to shallow waters.
6. Enroll in American Red Cross CPR/AED course to learn how to respond to emergencies.
7. Use sunscreen with a protection factor of at least 15. Also limit the amount of direct sunlight between the 10 a.m. and 4 p.m.
8. Stay hydrated!!! Even though you are in water, swimming and playing in the water is a strenuous activity and our bodies lose a large amount of fluid. While we can't see it, we sweat quite a bit in water and without the proper amount of fluids a person can have dehydration symptoms such as cramping, dizziness, headaches and sluggishness. The American Academy of Pediatrics recommends children drink 3-8 fluid ounces of water every 20 minutes, and 32-48 ounces for adults. No caffeine or alcohol as it increases your chances of dehydration.

Wherever you swim, have fun doing so, but take steps to prevent mishaps.

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## 7 Things Employees Wish They Could Tell Their Bosses

Your employees have a lot of thoughts. Most of those thoughts they don't share, especially with you.



At times their silence can be a good thing, especially where your ego -- or their employment status -- is concerned. But their silence also may keep you from understanding what your employees really think -- and what they really need from you.

Especially if they're thinking the following:

1. **"You say you respect me, so give me something important to do."**  
Assigning an employee a critical task is a definite sign of respect. Do it as often as you can.

2. **"You say you trust me, so give me something important to do -- and let me decide the best way to do it."**  
It's only natural to tell your employees how to do their jobs. Still, when you assign a project

without providing a lot of direction your employees instantly know you respect their abilities and trust their judgment. People appreciate respect; they *love* trust.

3. **"Please don't tell me all about your personal life . . ."**  
Talking about subjects that aren't work related helps build a personal relationship, but many bosses fall back on talking about themselves when they don't know the other person well. Employees, especially new employees, have no interest in hearing about your go-to topics like your last vacation or your antique collection or your beach house.



New employees want to feel like they belong, but more importantly they want to know how they are doing.

Long-term employees want to know you care about them; talking about yourself only shows you care about yourself.

4. **"... because it's obvious you don't really care about *my* personal life."**

Walking up and asking an employee a generic question like, "Hey, how are your, um, kids?" or, "Are you doing anything fun after work?" or, "Hey, who do you think will win the NBA championship this year?" comes across as forced and insincere, at least to your employees.

Either take the time to get to know your employees well enough so you can have a decent conversation or just stick to work-related subjects. (Employees definitely prefer "all business" to "pseudo-personal.")

One way to show employees you care about them as people is to follow the 20 percent rule: When you're talking to employees, never talk more than 20 percent of the time.

The single best way to show you care is to *listen*.

5. **"Can't you see I'm really busy?"**

Here's what happens. You stop by to talk, the employee stops what they're doing to chat with you, and when you walk away they're behind and have to catch up.

Employees want to talk to you, but they have work to do, too. Sometimes there's an easy answer, especially if the employee's job involves physical tasks: Help out while you talk. Not only will your employee appreciate a little help, your conversation will be less forced. In other settings, pick your spots carefully.

Never interrupt an employee who is busy simply because today is the day you decided to "check in with the troops."

6. **"Actually, I *would* like to work here a long time."**

The average person switches jobs a number of times before they're 30. Some leave for money, but many leave because they can't stand their boss.

No matter what your industry, high employee turnover doesn't have to be a fact of employment life. Find out why employees leave and address the causes. It's stressful to change jobs, so most employees won't start job searching until you give them a reason to.

Watch, listen, take smart actions. Do your job right, and most of your employees will want stay.

7. **"That gift card is nice, but a simple 'thanks' goes a really long way."**

Sure, every time you hand out paychecks you're implicitly saying thanks, but not really.

Find reasons to thank your employees as often as you can. Look for an accomplishment, however small or fleeting, and express your appreciation. "Thanks for taking care of that difficult customer." "Thanks for jumping in and helping Mike." "Thanks for letting me know we have a problem in the warehouse; I hadn't realized orders were consistently shipping late."



Saying thanks benefits both of you: The employee feels appreciated, and you get a great way to start a meaningful conversation.

For more information, visit [Government Executive](#).

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## How to Have a Heart Healthy Summer



Summer is in full swing – that means high temperatures that not only encourage people to head outdoors for barbeques and getting active, but that heat can also be harmful to your heart health. This summer, the American Heart Association wants to encourage you to protect your heart by eating healthy seasonal foods, staying hydrated, and making sure that you dress properly for the hot weather.

### **Dehydration**

Staying hydrated helps your heart pump blood more easily through the vessels to the muscles. Being well hydrated means your heart doesn't have to work as hard.

Always drink water before you go out in the sun so your heart isn't straining itself to catch up. Becoming dehydrated is a dangerous thing and can lead to swollen feet, headache, and even heat exhaustion or stroke. Drinking water after a workout is extremely important too, and there are many different ways to re-hydrate your body. Water can be found in a variety of places such as foods like fruits and vegetables. Sports drinks can also be beneficial for those doing vigorous exercise since they contain electrolytes, however they are usually high in sugars and calories.

Not sweating during vigorous physical activity can be a bad sign that you're dehydrated and in danger of developing heat exhaustion.

### **Heat exhaustion and stroke**

Two of the greatest risks of spending too much time outdoors during the summer are heat exhaustion and heat stroke.



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Heat exhaustion is brought on by severe dehydration and is characterized by headache, dizziness or lightheadedness, weakness, cool or moist skin, dark urine, nausea, and vomiting.

Heat stroke happens when the body is no longer to regulate its temperature, and it keeps rising. If you experience any of these symptoms, cool yourself off with water or shade and call 911 if they don't go away: high fever (above 104 degrees F), hot, dry, or red skin, fast or weak pulse, fast or shallow breathing, irrational behavior or extreme confusion, seizure, or unconsciousness.

### Exercise smarter, not harder

Use these tips to learn how to protect your heart in the heat:

- Get off on the right foot. You probably sweat the most in your shoes, so choose well-ventilated shoes and look for socks that repel perspiration. Foot powders and antiperspirants can also help with sweat.
- Dress for the heat. Wear lightweight, light-colored clothing in breathable fabrics such as cotton, or a newer fabric that repels sweat. Add a hat and/or sunglasses.
- Drink up. Before you get started, apply a water-resistant sunscreen with at least SPF 15, and reapply it every two hours. As always, stay hydrated and avoid caffeinated or alcoholic beverages.
- Take regular breaks. Find some shade or a cool place, stop for a few minutes, hydrate and start again.

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## 10 Ways to go Green at Work

1. Make it a habit to **turn off the lights when you leave a room** for longer than 15 minutes.
2. **Set your computer to go to sleep** while on breaks can cut energy use by 70 percent (screen savers don't save energy).
3. Bring your own coffee cup or glass to work and **skip the paper and Styrofoam® cups.**
4. **Use non-toxic cleaning supplies** to clean your desk, monitor and phone.
5. **Commute** (if you can) by carpooling ...taking the bus or train ... bicycling work.
6. **Start a green-team** in your office and encourage recycling.
7. Wear clothes with **organic fibers** (cotton, silk, wool or hemp or even clothes made from recycled materials).U
8. se paper that you've already printed on for **scrap paper and notes,**
9. Skip the travel-to meetings and invest in **conference calls and video conferences** (you'll save travel money too!)
10. Try and **purchase office supplies made from recycled materials.**



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## Working in the Front Office by Chris Cutler



Hi everyone. About a year ago, I was deeply honored to be given the opportunity to not only rejoin your ranks in the Upper Colorado (UC) Region, but to do so in the capacity that I had originally set my sights on fourteen years ago when I began my federal service as an engineering intern in the Water Resources Group. This past July, I was again honored with the opportunity to assist our Directorate as acting Deputy Regional Director for a month.

This article is about what I learned from working in the front office. Of course, that was framed somewhat by what led up to the experience in the first place.

As some of you may remember, I had the opportunity to spend a few years working in the Commissioner's office in Washington, D.C., as our Regional Liaison Officer. In that role, I learned to view Reclamation in a different light than I had as a hydrologist; I began to see our agency in its entirety, that is, as a single agency with a single purpose. Prior to that experience, I really only focused on UC Region's issues. I also began to see how our agency, although small, plays a vital role in the continual development of our country.

I also spent four years working in the Lower Colorado Region, which was an excellent experience that opened my eyes to other approaches to solving problems – many of which mirror the issues we work on in this region. I would encourage anyone with a desire to stretch and grow in their careers to look for similar opportunities.

Working closely with Brent and Daniel this past July was a rare opportunity for me to learn about some of the daily challenges that they face in the front office and how to position myself as a division manager to better serve their needs. I have to admit that it was also a lot of fun – probably because acting as a deputy is a lot easier than filling the shoes of a Regional Director.

So, what have I learned? Here are four things that I found to be important and I hope you do, too.

First and foremost, every issue we work on has many levels of complexity. Each of us develops our own particular view on an issue, generally from the perspective of our professional background. Through that lens, we tend to see solutions that make sense to us and we might find ourselves wondering why it takes our senior managers so long to come to a decision. The Regional Director's job is to analyze each aspect of an issue in reference to the effect that a particular solution will (or may) have on our business, now and into the future. That often takes a significant amount of time and effort.

Second, when at all possible, it is extremely helpful for problems to be solved at the lowest appropriate level in the agency. When this is not possible, then along with the problem, providing alternative solutions and a recommendation to the front office is always a good business practice.

Third, we all spend a large portion of our waking lives together, and bit of controversy is normal and even healthy. Once a direction is decided upon, however, it is important to put our differences aside and work



together toward that common goal. Through first-hand experience, I am positive that Brent and Daniel have your best interests at heart, even if they don't always follow your advice! That is saying a lot.

Finally, I hope you agree with me that we are all fortunate to be part of the Reclamation family, the whole family, extending from Washington to Texas, North Dakota to California, not forgetting those folks way back east in Washington, D.C. Our agency is filled with dedicated and talented professionals, including you and me. I am proud to be a part of that team and I look forward to working with you all in the years to come.

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## Who's New

### Zachary Nelson

Provo Area Office – Archeologist



I've been working in the private sector for many years, and was tired of its seasonal busyness and sameness. In addition, I was tired of commuting to Salt Lake City from Provo, especially with the I-15 "construction" again.

I am interested in how people coped with life anciently. What tools did they use, what did they think about their life, etc. One of my favorite papyrus from Ancient Egypt tells about an old man griping about the government, how children don't listen to their parents, and the next generation is failing to honor the gods appropriately. The papyrus is now 4000 years old!

I am married to Julie Draper. We have 3 children: Nate (Age 12), Justin (Age 9), and Alex (Age 6).

Some things about myself, a talent I have that nobody would expect is that I can juggle. My hobbies include collecting books about the Book of Mormon. I'm bilingual and speak English and Spanish. My favorite book is Princess Bride. A television character that you simply adore is Studio C. The music I like is The Corrs, Illapu, and Weird Al. My favorite genre of movies is Science Fiction/Fantasy. My favorite place on earth is Yaxha, Guatemala. The one word that would best describe me would be learning.

My life's motto, "Duty, if not love."

I am excited to learn about and spread the word of all the great things Reclamation does in this region. If there is any way I can assist you in accomplishing your mission and goals, please do not hesitate to ask. If I don't have the information you need, I will find out who does. We are here to support you.

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## Char Vannoy

Upper Colorado Regional Office – Acquisition Management Division



The thing that brought me to Reclamation was that every person going to the 7<sup>th</sup> and 8<sup>th</sup> Floor was smiling!!

Some things about me are that my special interests are gardening, Hiking and leaving a smaller carbon footprint. I have a family and they are all Crazy. My talents are still under development. My hobbies include making soaps and lotions, reading and playing with the dogs. I only fluently speak one language and then sometimes not even English. Whatever I'm reading at the time would be my favorite book/author. My favorite genre of movies/books is action. The television character I simply adore is Daryl Dixon. I like all music minus heavy jazz and new CW. I like to sing and dance but have been asked to follow that urge away from the eye and earshot of humans. Lake Mary early in

the morning when only Mother Nature is near is my favorite place. The one word to describe myself, would be comfortable.

My favorite motto is, “do one thing every day that scares you.”

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## Michael Verbitski

Upper Colorado Regional Office - Acquisitions Management Division - Northern Group Chief



What brought me to Reclamation is my care for the environment, the Southwest and the chance to work with varied projects across the region.

Some things about me are my special interests are that I enjoy travelling, especially to our National Parks. I love to go whitewater kayaking, camping, and hiking. I've been married for 26 years, two grown daughters, both live in Utah. I really do not have any significant, shareable talents. My hobbies are reading, as well as the items mentioned above under special interests. A favorite book is The Count of Monte Cristo. Which is your favorite genre of movies/books is comedy and drama—no Sci-fi. The television character I simply adore is Phil Dunphy (Modern Family)...clueless and hilarious because of it. My taste in music is

a wide variety, grew up in 80s/90s, so kind of partial to that time period. I am not really a singer or dancer. My favorite place and activity is multi-day whitewater kayaking trips down the Yampa River.

The one word that best describes me would be, “relax”.



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## In Transition

### Melissa Werkmeister New Lands Chief



Melissa Werkmeister is the new Lands and Recreation Group Chief for the Western Colorado Area Office in Grand Junction, Colo. Melissa started her career with Reclamation in the spring of 2014 as a Technician for the Lands and Recreation Group in Grand Junction.

Melissa has a Bachelor of Science in Range Science from Utah State University. Before coming to Reclamation she worked for the Bureau of Land Management as a Rangeland Management Specialist and a Natural Resource Specialist, a Teacher's Aide, and a county Weed and Pest Coordinator.

Melissa enjoys spending time outdoors gardening, hiking, and camping with her family and their German chocolate (German shorthair/chocolate lab) dog, Scooby.

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## What Is the Media Saying About Reclamation This Week?

[Mapping drought's impact on electricity generation](#)

[Bureau of Reclamation Provides \\$1.5 Million for River Basin Studies](#)

[Records of Decision for the Provo River Delta Restoration Project](#)

[Hoover Dam, Lake Mead officers getting 52,000 rounds of ammo](#)

[\\$40M Glen Canyon Dam turbine replacement almost done](#)

[And the West is History](#)

[Bureau of Reclamation Shares Prize Competition Tips – Join Its Webinar!](#)

[Progress still lagging on Lake Nighthorse](#)

[Experts say rains have quenched drought in parts of Utah, Colorado for now](#)

[Utah's Uncertain Water Future](#)

[Reclamation Hosts 2015 Strawberry Reservoir C.A.S.T. For Kids Event](#)

[Dryside poised to get water](#)

[Investigation into Thefts at Elephant Butte Dam](#)

[Salt of the earth](#)



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[Desalination Plants Subject to Stainless Steel Corrosion](#)

[Finding a lifeline](#)

[Glen Canyon Dam going greener —with vegetable oil](#)

[Bennet, Gardner tell EPA to set an example for Animas River cleanup](#)

[EPA Accidentally Spills Millions Of Gallons Of Waste, Turning River Orange](#)

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*Alamosa Sand Dunes National Park by Jennifer Martinez*

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## Reclamation Trivia

Here's this week's set of questions:

1. The study tour focused on the Upper Colorado Region, with a site visits to \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_.



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2. What does PRDRP stand for?
3. Where did the Western Colorado Area Office Rope Access Team complete their training?

**Last week, We asked,**

1. Today, Reclamation is the Nation's largest wholesale water supplier, administering 337 reservoirs with a total storage capacity of 245 million acre-feet.
2. The Records Group are reorganizing over 17,000 plus books into alphabetical order according their projects and then features.
3. The oath of office was conducted by the Chief Justice Herb Yazzie and spoken in the Navajo Language.

Last winner was – N/A

Please use this [link to send your answers](#). To be fair we will draw names from the winners and one person will receive a prize. We will reach into the prize bin for something suitable for the winner...as long as supplies last.

[Return to UC Today](#)

