

# GCMRC Chief Replacement

- John Hamill retires March 1
- Competitive vacancy announcement 12/22/10 – 1/31/11
  - Internal & external to Federal government
- Desired skills
  - Knowledge of Colorado River ecosystems, agencies, programs, policies
  - Knowledge of biological, physical, and cultural sciences related to management of large rivers in the southwest USA
  - Understanding of the concerns and responsibilities of DOI, DOE and State resource managers and Tribes
  - Political and diplomatic skills to design an effective science program that meets the needs of a diverse agencies, stakeholders, & tribal interests
  - Familiarity with collaborative adaptive management principles & methods
  - Applied knowledge of tools to facilitate the use of scientific information to address complex multi objective resource management issues
  - Understanding the law of the river and the agencies responsible for management of CRE resources including BOR, WAPA, NPS, and the States
  - Ability to lead people and partners

# Evaluation Process

- Phase I: 2/18 – 3/1: internal USGS panel identifies top candidates (2-4)
  - Applications and phone interviews
- Phase II: 3/1- 3/18: in –depth evaluation of top candidates – Flagstaff (and WebEx)
  - One day per candidate
  - Seminars
  - Series of panels
  - **AMWG feedback panel: up to 8 members representing cross-section**
    - GCDAMP science advisor

# Next Steps

- **Email requesting AMWG interest to serve on feedback panel – by 2/21**
- **Establish AMWG feedback panel by 2/25**
  - Representative of AMWG composition
  - USGS moderator
  - Develop standard questions
- **3/1- 3/18: in –depth evaluation of top candidates**
  - **AMWG feedback panel (8) – input on strengths & weaknesses summarized by USGS moderator to selecting official**
- **Target date for final decision – April 1**