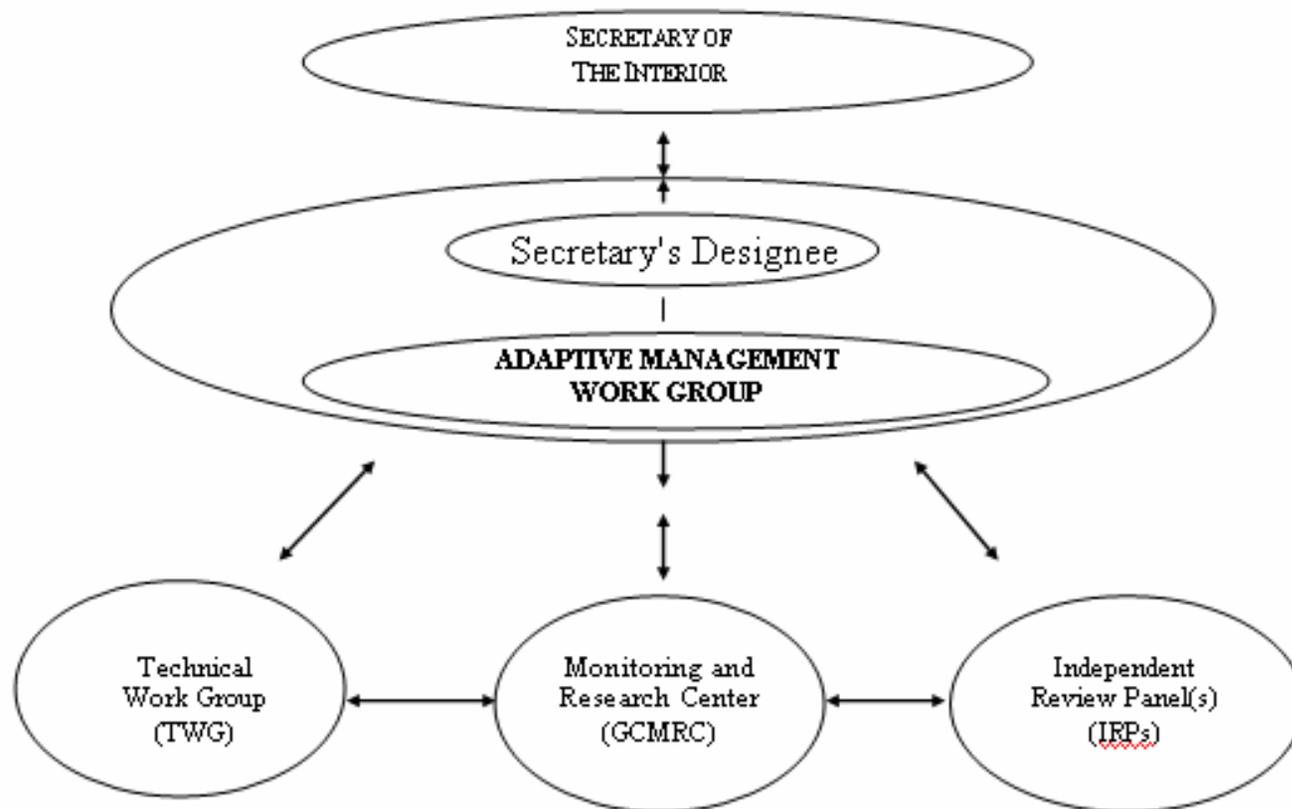
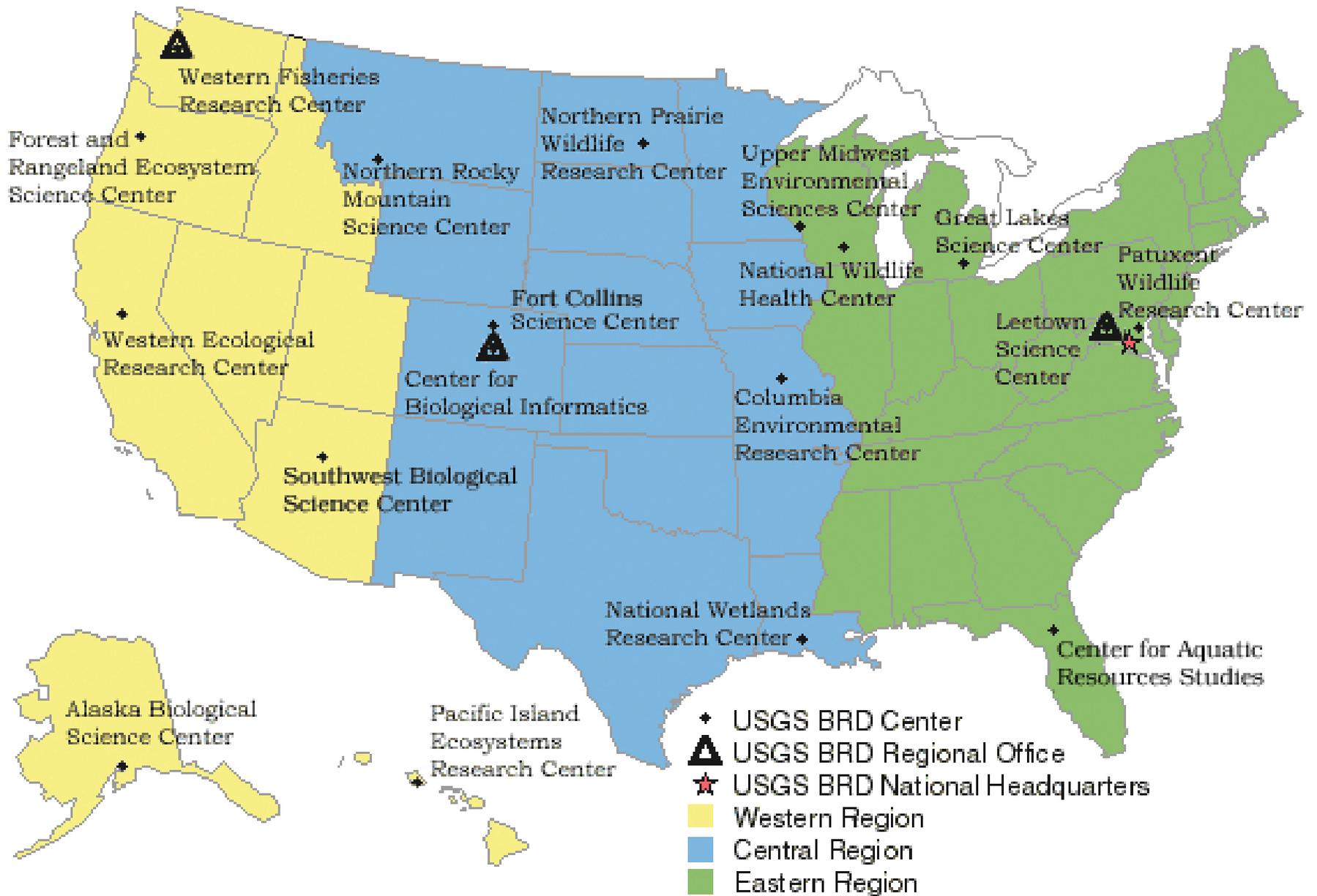


The reorganization of GCMRC, October 9, 2003







Southwest Biological Science Center

- ▶ GCMRC
- ▶ Colorado Plateau Research Station
- ▶ Canyonlands Research Station
- ▶ Sonoran Desert Research Station



Why we reorganized

- ▶ To increase our effectiveness to the AMP by advancing our mission:

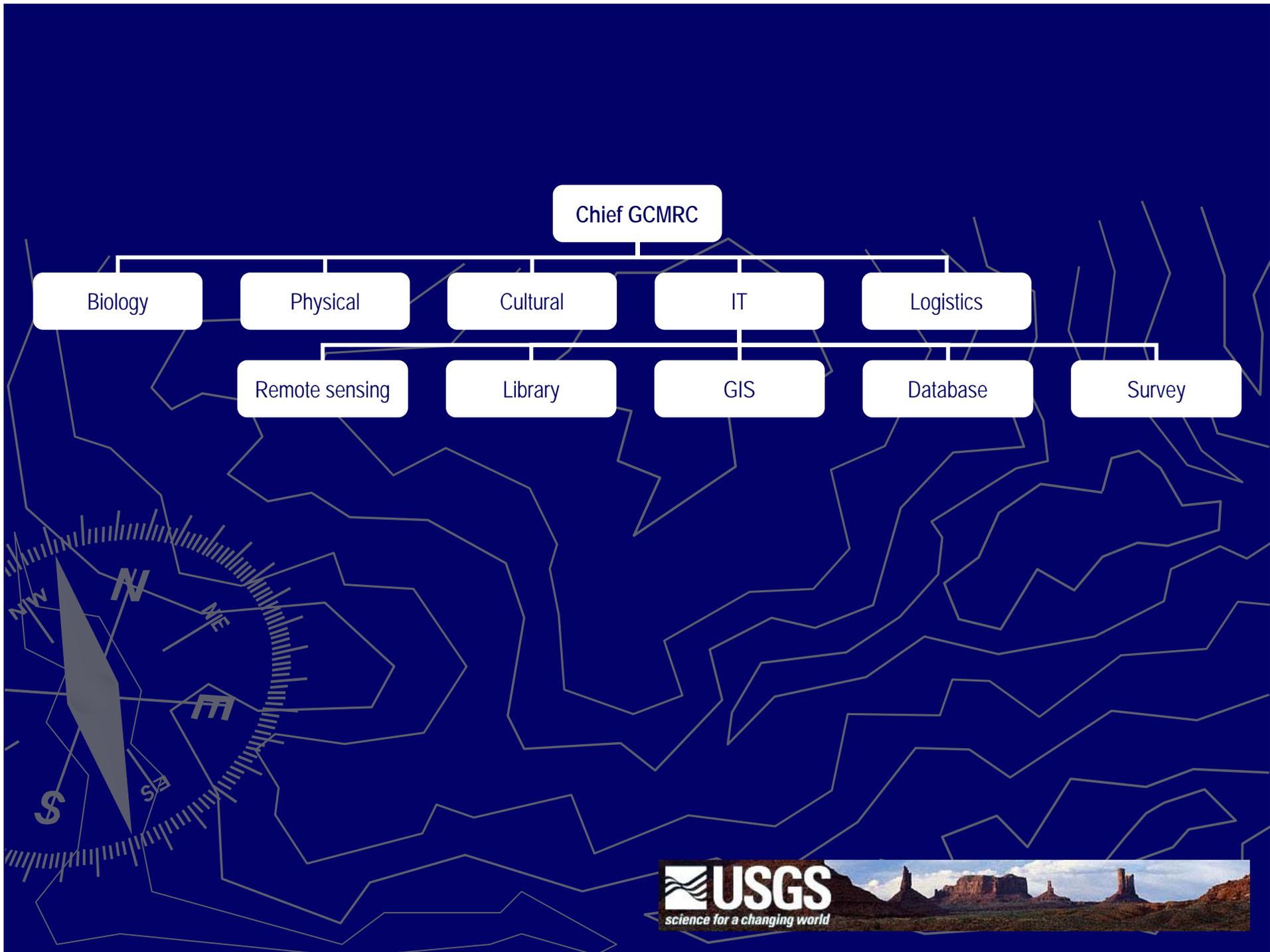
To provide credible, objective scientific information to the Glen Canyon Dam Adaptive Management Program on the effects of operating Glen Canyon Dam on the downstream resources of the Colorado River ecosystem, utilizing an ecosystem science approach.

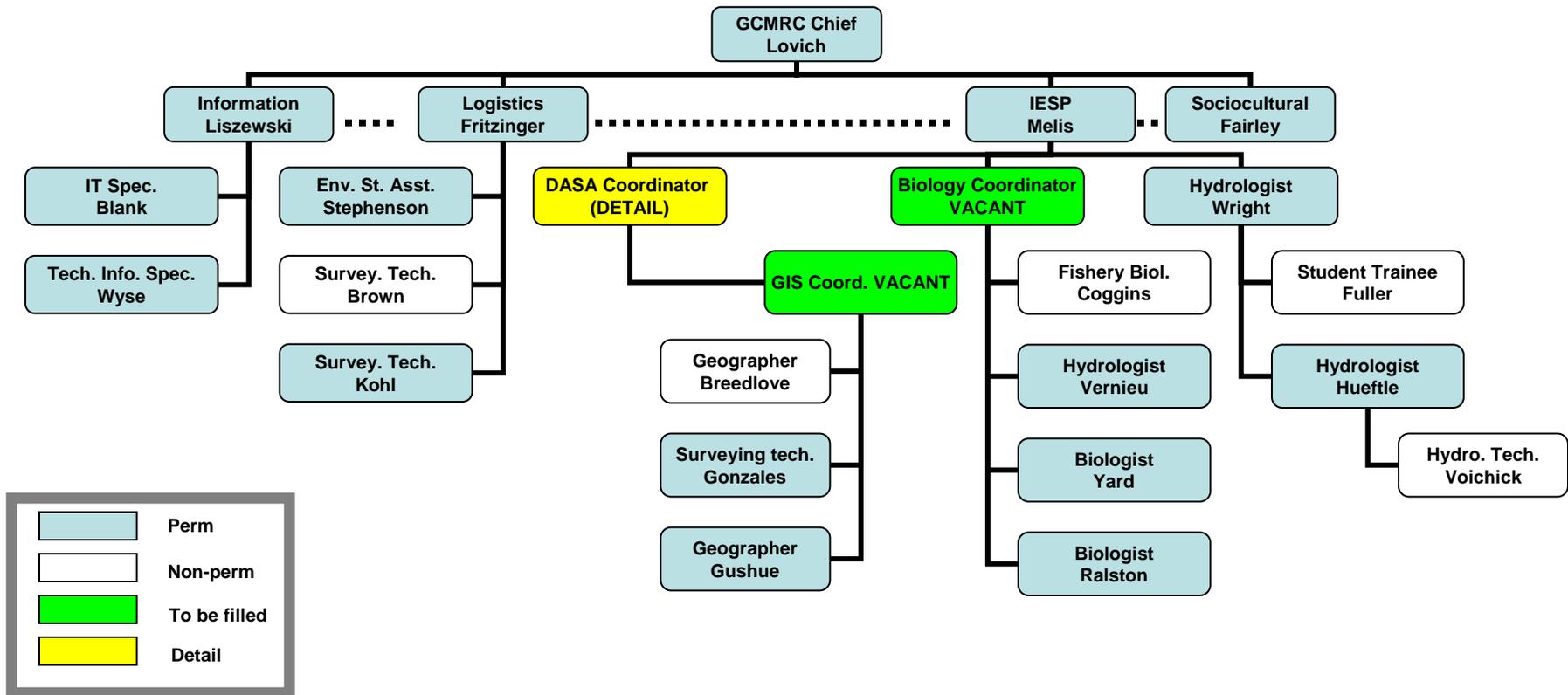


Why we reorganized

- ▶ Promote opportunities for integrated science
- ▶ Place support functions in closer proximity to the science they support
- ▶ Increase efficiencies
- ▶ Change from a program- to a center-oriented focus for GCMRC







Implementation and assessment

- ▶ Instituted Oct 9, 2003
- ▶ Operational plans
- ▶ Organization Assessment
 - 6 months
 - 12 months
- ▶ May be readjusted in the spirit of adaptive management



GCMRC workforce

- ▶ 17.5 Perms +
- ▶ 4 Temporaries +
- ▶ 1 Student Career
= 22.5 FTE's
- ▶ Detailees = 3
- ▶ Post Docs and student contractors = 10
- ▶ Cooperators: PI's at Universities, state and federal agencies, private enterprise, Tribes

