

Reclamation Manual

Directives and Standards

Index of Laws, Regulations, and Other References Related to Pay Administration and Premium Pay

Subject	Law 5 USC (unless otherwise indicated)	Regulation/other 5 CFR part (unless otherwise indicated)
Administratively Uncontrollable Overtime	5545(c)(2)	550.151-154 ; 550.161-164
Alternative Work Schedules (AWS)		
Compressed Work Schedule (CWS)	6120-6133	610, subpart D
Credit Hours	6121(4) , 6126	610.408
Flexible Work Schedules (FWS)	6120-6133	610, subpart D
		532.513
Availability Pay	5545a	550.181-550.187
Availability Pay and Overtime	5542(d) and (e)	550.182
Relationship to Other Payments		550.186
Call Back Overtime	5542(b)(1)	550.112(h) ; 551.401(e)
Compensatory Time Off		
Fair Labor Standards Act (FLSA)	5543 ; 6123(a)(1)	551.531
Prevailing Rate (Wage) Employees	5543(b)	532.504
Religious Observances	5550a	550, subpart J
Title 5	5543 ; 6123(a)(1)	550.114
Travel	5550b	550, subpart N
Fair Labor Standards Act (FLSA)		
Fire Protection Activities, FLSA	29 USC 201 et seq	
Hours of Work, FLSA	29 USC 201 et seq	551, subpart D
Law Enforcement Activities, FLSA	29 USC 201 et seq	551.541
Minimum Wage Rates, FLSA	29 USC 201 et seq	551, subpart C
Overtime Pay, FLSA	5542(c)	551, subpart E
Federal Wage System (FWS)	5341-5349	532
Firefighter Pay	5542 , 5545b	550, subpart M
Hazardous Duty Pay	5545(d)	550, subpart I

Reclamation Manual

Directives and Standards

Subject	Law 5 USC (unless otherwise indicated)	Regulation/other 5 CFR part (unless otherwise indicated)
Holiday		
Identification of Holidays	6103 , EO 11582	610.201-202
“In Lieu of” Holiday under a Compressed Work Schedule	6103(d)(2)	610.202(c)
Holiday Premium Pay	5546	550.131 , 550.132
Holiday Premium Pay – Compressed Work Schedule	6128	610.407
Administrative Dismissals	6104	610 , subpart C
Inauguration Day	6103(c)	
Under Compressed Schedules	6103 , 6128(d)	610.202(c) , 610.406
Under Flexible Schedules	6124	610 , subpart D
Law Enforcement Officers		
Availability Pay	5545a ; 5542(d)	550.181-550.187
Definition	5541(3)	550.103
Foreign Language Bonus	4521 - 4523	
Overtime Hourly Rate Cap	5542(a)(4)	550.113(b)
Premium Pay Limitation	5547(c)	550.107
Special Base Rates	FEPCA , section 403	531 , subpart B
Night Pay (GS)	5545(a) and (b)	550.121-122
Night Shift Differential (FWS)	5343(f)	532.505
Overtime		
Administratively Uncontrollable	5545(c)(2)	550.151-154 ; 550.161-164
Call-Back	5542(b)(1)	550.112(h) ; 551.401(e)
Fair Labor Standards Act (FLSA)	5542(c) ; 29 USC 201 et seq	551 , subpart E
Hourly Rate Cap	5542(a)	550.113(b)
Title 5 (GS)	5542	550.111 , 112 , 113
Title 5 (FWS)	5544	532.503
Premium Pay (Title 5)	5541-5550b	550 , subpart A
Prevailing Rate Systems	5341-5349	532 ; Appropriated Fund Operating Manual , Subchapter 8 – Pay Administration
Standby Duty		
Definition (Title 5)		550.112(k)
Definition (FLSA)		551.431(a)
Premium Pay	5545(c)(1)	550.141-144 ; 550.161-164
Sunday Premium Pay	5546(a)	550.171-172

Reclamation Manual

Directives and Standards

Subject	Law 5 USC(unless otherwise indicated)	Regulation/other 5 CFR part (unless otherwise indicated)
Travel		
Compensatory Time Off	5550b	550, subpart N
Overtime Pay (FLSA)		551.401(h) ; 551.422
Overtime Pay (Title 5)	5542(b)(2)	550.112(g)
Work Schedules		
General	6101	610, subpart A
Hours of Duty	6101-6133	610
Lunch and Meal Periods	6101(a)(3)(F)	610.121(a)(6) and 551.411(c)