

Reclamation Manual

Directives and Standards



United States Department of the Interior

BUREAU OF RECLAMATION
Washington, DC 20240

IN REPLY REFER TO:

84-52100

3.1.3

OCT 31 2016

VIA ELECTRONIC MAIL ONLY

MEMORANDUM

To: Director, Policy and Administration
Attn: 84-50000
Regional Directors
Attn: PN-1000, MP-100, LC-1000, UC-100, GP-1000

From: Estevan R. López
Commissioner

Subject: Interim Delegation of Authority for Collective Bargaining Agreements (CBAs)

The purpose of this interim delegation memorandum is to revise Paragraph 6.L(1)(g) of the current Reclamation Manual (RM) *Delegations of Authority* release. The current paragraph only addresses the authority to delegate wage supplements to CBAs. The revised language below will provide delegations for both non-wage and wage agreements.

With the issuance of this memorandum, the following interim delegation will be in effect until it is officially incorporated into the RM *Delegations of Authority* as Paragraph 6.L(1)(g):

(g) **Collective Bargaining Agreements.**

- (i) **Non-wage.** The Director, Policy and Administration is designated as Reclamation's administrative authority for oversight and review to determine compliance with non-wage collective bargaining agreements. Directors and regional directors are delegated the authority to approve non-wage supplements received from their respective Reclamation labor relations offices (370 DM 711.1.9). **The authority of the Director, Policy and Administration, directors, and regional directors cannot be re-delegated.**
- (ii) **Wage.** The Director, Policy and Administration is designated as Reclamation's administrative authority for oversight and review to determine compliance with wage supplements to basic collective bargaining agreements. Directors and regional directors are delegated the authority to approve wage supplements received from their respective Reclamation labor relations offices

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(370 DM 711.1.9). **The authority of the Director, Policy and Administration, directors, and regional directors cannot be re-delegated.**

- (iii) **Negotiations.** Directors and regional directors will delegate their authority, in a formal written document, to management representatives to enter into negotiations with unions. **The authority of management representatives cannot be re-delegated.**

This interim delegation is consistent with and will be incorporated into the RM *Delegations of Authority*. If you have any questions, please contact me at 202-513-0501 or via e-mail at erlopez@usbr.gov.

cc: 91-00000 (ERogers)
84-50000 (MGille), 84-52100 (SRizzi), 84-58000 (CDurrett, JHaines, MOwens)
PN-1000 (Swanson), MP-100 (AThomas), LC-1000 (CPemberton, VWhitlow),
UC-100 (Priest), GP-1000 (Currid)