Directives and Standards

Subject: Development and Maintenance Process for Finance and Accounting

Reclamation Manual (RM) Releases and Discretionary Guidance

Purpose: This Directive and Standard (D&S) establishes the collaborative process

for the development, publication, maintenance, and dissemination of finance and accounting or travel RM releases and discretionary guidance. The benefits of this D&S are improved communication, efficiency, and transparency of RM releases and discretionary guidance to promote improved accountability throughout the Bureau of Reclamation.

Authority: Federal Travel Regulation (FTR) (41 CFR Subtitle F); Federal Accounting

Standards Advisory Board (FASAB) Statement of Federal Financial Accounting Standards (SFFAS) 34, The Hierarchy of Generally Accepted Accounting Principles, Including the Application of Standards Issued by the Financial Accounting Standards Board; Office of Management and Budget (OMB) Circular A-136, Financial Reporting Requirements; Department of the Interior, Part 381 Departmental Manual (DM) 1,

Directives Management; Part 330 DM 02, Principle Authoritative Sources

for Financial Policies and Accounting Standards

Approving Official: Director, Mission Support Organization (MSO)

Contact: Finance Policy & Programs Division (FPPD); Policy, Compliance &

Audit (PC&A) (84-27410)

1. Introduction.

Reclamation establishes finance and accounting or travel requirements in the RM to clarify, enhance, or refine departmental or other Federal policies as they relate to Reclamation-specific financial and travel requirements. RM releases must comply with RM D&S, *Reclamation Manual Release Procedures* (RCD 03-01). Reclamation issues discretionary finance and accounting or travel guidance when appropriate. Discretionary formats include, but are not limited to, Reclamation Accounting Procedure (RAP) memorandums, handbooks, and guidebooks. Reclamation uses the collaborative team approach to develop RM releases and discretionary guidance.

A. Federal departments, bureaus, and the American public continue to place an increased emphasis on improving financial accountability within the Federal Government. In response to this emphasis, Congress passed significant legislation to include the Chief Financial Officer (CFO) Act of 1990. In response to the CFO Act of 1990, the Secretary of the Treasury, the Director of the OMB, and the Comptroller General of the United States established FASAB as a Federal advisory committee to improve financial reporting throughout the Federal Government.

(606) 01/07/2019 Page 1 SUPERSEDES FIN 01-02 (381) 08/02/2010 and minor revisions of 06/01/2012, 07/03/2012, 09/09/2014 and

Directives and Standards

- (1) FASAB is responsible for promulgating accounting standards for the United States Government. It plays a major role in fulfilling the Government's responsibility to be publicly accountable. FASAB accounting standards are the generally accepted accounting principles (GAAP) for the Federal Government. FASAB adopted the hierarchy of GAAP in SFFAS 34.
- (2) OMB Circular A-136 establishes financial reporting requirements for Federal Government entities.
- B. The FTR is the regulation contained in 41 CFR, Chapters 300 through 304 (Subchapter F), which implements travel policies for travel by Federal civilian employees and others authorized to travel at the Government's expense. The General Service Administration provides additional information, such as per diem rates, on their website.

2. Applicability.

This D&S applies to all employees who participate in the development, review, and approval of finance and accounting or travel RM releases and discretionary guidance.

3. PC&A or Accounting Services Division (ASD).

References to PC&A or ASD throughout this D&S signify PC&A is responsible for accounting and financial RM releases and RAP memorandum except travel. ASD is responsible for travel related RM releases and discretionary guidance.

4. Requesting Financial Guidance.

Regions and directorates request financial guidance as soon as the issue is known and prior to posting transactions in the Financial and Business Management System (FBMS), if possible. To request non-travel related financial guidance, submit the information required in the attachment to the *Requesting Financial Policy Guidance* memorandum dated June 24, 2014 to PC&A (see Appendix B). To request travel related guidance, contact the Reclamation Federal Agency Travel Administrators (FATA) Lead, Mail Code 84-27722.

5. Numbering Scheme.

Document numbers for the RM releases and RAP memoranda follow the format of xx-xx. The first two digits of the RM releases represent one of the 15 parts of the FIN series identified in Appendix A. RAP memoranda use the fiscal year for the first two digits. The digits after the hyphen are the next available number for the prefix.

6. Development Process.

A. PC&A or ASD has the overall responsibility for the coordination, final submission, and maintenance of RM FIN releases; PC&A is responsible for RAP memorandums. PC&A and ASD employ a collaborative team approach. They research finance and

Directives and Standards

accounting or travel issues and develop or update RM releases to meet Reclamation-specific requirements. They consult subject matter experts (SME), the Financial Policy Review Team (FPRT), and/or regional FATA as needed throughout the entire process. The level of SME, FPRT, and regional FATA involvement in this process depends upon the complexity, scope, and urgency of an issue, along with the availability of personnel and expertise.

- B. Regional financial managers direct regional participation and collaboration in the development of all finance and accounting or travel FIN RM releases and RAP memorandums by assigning members to the FPRT.
- C. SMEs, FPRT, and regional FATA are responsible for actively participating in the creation or update of RM releases and RAP memorandums, disclosing pertinent information within their expertise, and responding to requests for information by the due date or, when necessary, requesting an extension prior to the due date. They consult with Reclamation program representatives for program-related cases, when applicable.
- D. Not all issues result in the development of a RM release or RAP memorandum. Regions, directorates, and SMEs may develop discretionary guidance such as handbooks and guidebooks. When circumstances and subject matter warrant, the FPRT and/or SMEs develop an issue or discussion paper for regional and FPPD management review, recommendations, and/or a final treatment determination. If the members of the team and/or SMEs determine Reclamation-specific finance and accounting or travel discretionary guidance is more appropriate and necessary, the team and/or SMEs will establish priorities, assign duties, set due dates, and request reviews as needed.

7. Development of RM Releases.

Reclamation issues Reclamation-wide finance and accounting or travel requirements in the form of a RM release in the FIN Series to supplement the FASAB SFFAS, FTR, DM, etc. PC&A or ASD coordinates the creation and maintenance of RM releases in accordance with RCD 03-01 and this D&S.

8. Development of RAP Memorandum.

RAP memorandum provides discretionary Reclamation finance and accounting procedural guidance. When time and circumstances allow, PC&A submits RAP memorandum for FPRT comment and review before finalization. The use of a RAP is appropriate in the following applications:

- A. a need for quick direction;
- B. detailed accounting instructions;

Directives and Standards

- C. direction which may change frequently; or
- D. direction which is not Reclamation-wide (e.g., region-specific).

9. Development of Other Discretionary Guidance Documents.

Generally, discretionary guidance documents, other than RAPs, are appropriate for use when clarifying or providing detailed procedural information such as how to perform certain operations or how to implement departmental requirements. These documents may include, but are not limited to, memoranda, handbooks, standard operating procedures, and guidebooks. These documents do not establish Reclamation requirements and may be written by Denver directorates or regions as necessary.

10. Documentation.

RM release and RAP memorandum developers in PC&A or ASD maintain detailed records for all research references and supporting documentation to provide the basis for the quality assurance review. They also track resolutions of significant comments during the RM release internal/external review process as required in RCD 03-01.

11. Quality Assurance Reviews.

PC&A or ASD will not send out requests for quality assurance reviews during fourth quarter unless the release or guidance addresses an audit issue.

A. RM Releases.

- (1) The FPRT or regional FATA disseminate the review of RM releases to relevant regional/directorate personnel to ensure all substantive content and references are correct. The FPRT or regional FATA will have at least a 30-day review and comment period. They coordinate regional participation and perform a preliminary, high level review of comments received within their region/directorate. The exception is for temporary Reclamation Manual releases (TRMR) which will have a review period as circumstances allow. PC&A or ASD will try to provide at least a 3-day minimum review.
- (2) The FPRT submits recommendations to PC&A and regional FATA submit recommendations to ASD for consideration by the due date or, when necessary, requests an extension prior to the due date. PC&A or ASD has the discretion whether to accept late comments or grant an extension. For submissions received by the due date, PC&A or ASD must give due consideration to the recommendations and will consult with the SMEs, FPRT, and/or regional FATA as necessary to assist in determining the disposition of the comment.

Directives and Standards

- (3) After addressing the comments from the FPRT or FATA review, PC&A or ASD submits the draft RM release for internal and external review and comment according to RCD 03-01. They consult with the SMEs, FPRT, and/or regional FATA as necessary to assist in determining the disposition of the comments. PC&A or ASD documents the disposition of significant comments from the internal and external reviews and submits the dispositions to the Reclamation Leadership Team (RLT) in accordance with RCD 03-01. Minor revisions do not include an internal or external review or RLT review of disposition of comments.
- (4) PC&A or ASD obtains final approval from the Director, MSO and coordinates the official release of the RM releases.

B. RAPs.

RAPs are subject to a review period as circumstances allow. PC&A provides a 30-day review period when possible.

C. Other Discretionary Guidance.

The review of discretionary guidance (other than RAPs) varies depending on the directorate/region creating the guidance, the reason for the guidance, the personnel affected by the guidance, etc. The developer of the guidance is responsible for the review and dissemination of discretionary guidance. Examples include but are not limited to the Working Capital Fund Handbook and FBMS guidance.

12. Dissemination and Implementation.

A. RM Releases.

PC&A or ASD personnel disseminate electronic copies of all new or revised finance and accounting or travel RM releases to regional financial managers, regional finance officers, and when applicable, regional FATA. Regional financial managers are responsible for disseminating electronic RM releases to their regional finance community, program staff, and other appropriate parties; and implementing finance and accounting or travel requirements at the regional level.

B. RAP Memorandum.

PC&A distributes RAPs to the regional finance officers with a copy to the regional financial managers. The regional finance officers distribute RAPs to their regional finance community, program staff, and other appropriate parties and implement the requirements at the regional level. PC&A posts the RAPs to the Financial Policy SharePoint site¹.

¹ Reclamation Intranet > Quick List > Finance & Accounting > Finance Policy & Programs Division (FPPD) > Policy, Compliance, & Audit Branch > Financial Policy

Directives and Standards

13. Maintenance.

PC&A or ASD reviews their respective RM FIN series based on the review period noted in the release or upon issuance or changes to Departmental or other Federal financial and travel policies. RAPs and other discretionary guidance do not have a scheduled timeframe for update. The finance community may request the re-examination of a RAP under a collaborative development process as deemed appropriate.

14. Recordkeeping and Section 508 Compliance.

Reclamation employees maintain all records in accordance with the Information Management Handbook², as referenced in RM D&S *Information Management* (RCD 05-01). In addition, Reclamation employees who create electronic content ensure information and communication technology developed, procured maintained, or used is accessible to individuals with disabilities in accordance with the Information Communication Technology Standards and Guidelines (36 CFR 1194), as required by the Rehabilitation Act of 1973, including the use of electronic signature software. See RM D&S, *Accessibility to Information and Communication Technology: Section 508 of the Rehabilitation Act* (IRM 05-08) for additional information.

15. Definitions.

A. Discretionary Guidance.

Explains, but does not create, accounting and finance or travel requirements and provides guidance for implementation. Examples of discretionary guidance include RAP memorandums, handbooks, and guidebooks.

B. Financial Policy Review Team or (FPRT).

Members consist of representatives from the regional finance community, ASD, and FPPD.

C. RAP Memorandum.

Provides discretionary Reclamation finance and accounting procedural guidance. A RAP memorandum is appropriate when quick directions are necessary, directions may change frequently, or directions that are not Reclamation-wide (e.g., region-specific).

D. RM Releases.

Policy, D&S, and TRMR as defined in RM Policy, *Bureau of Reclamation's Directives System - Reclamation Manual* (RCD P03).

² Reclamation Intranet > Additional Resources/Quick List > Records and Info. Management > Information Management Handbook.

Directives and Standards

16. Review Period.

The originating office will review this release every four years.