

# Reclamation Manual

## Policy

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<b>Subject:</b>	Integrated Pest Management and Invasive Species
<b>Purpose:</b>	To establish policy for the integrated management of pests and invasive species. The benefit of this Policy is to protect the Bureau of Reclamation from the harmful effects of pests and invasive species for the benefit of the American Public.
<b>Authority:</b>	Reclamation Act of 1902, as amended; Fish and Wildlife Coordination Act of 1934, as amended; Federal Insecticide Fungicide and Rodenticide Act (FIFRA) of 1947, as amended; Carlson-Foley Act of 1968, as amended; Executive Order (EO) 13112, EO 13751, 517 Departmental Manual (DM)1, 524 DM1, Reclamation Manual (RM) Delegations of Authority, Paragraph 4.F.(5).
<b>Approving Official:</b>	Commissioner
<b>Contact:</b>	Policy and Programs, (84-53000)

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- 1. Introduction.** The FIFRA directs all federal agencies to use an Integrated Pest Management (IPM) approach to manage pests. The goal of IPM is to manage pests and invasive species by considering the environment and balancing costs, benefits, and impacts to public health.
  - A.** IPM is a science-based, decision making process that incorporates management goals, consensus building, pest biology, monitoring, environmental factors, and a selection of the best available technology to achieve desired outcomes, while minimizing effects to non-target species, the environment, and preventing unacceptable levels of pest damage.
  - B.** This policy explains the purpose and organization of Reclamation's IPM and Invasive Species Programs and formalizes those practices, and responsibilities as well as incorporating invasive species management to address the significant impacts and investments pertaining to invasive organisms that effect Reclamation.
- 2. Applicability.** IPM and invasive species management is applied to all of Reclamation including reserved and transferred works. This Policy applies to all Reclamation personnel who work on IPM and invasive species issues.
- 3. Policy.** Reclamation is responsible for the identification and management of pests and invasive species on Reclamation lands and waters at Reclamation-owned facilities in accordance with the Federal, tribal, state and local laws and regulations as applicable. This responsibility is to be fully considered in the development of an IPM/Invasive Species Program coordinated by Policy and Programs and implemented by the regions.

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4. Reclamation will use IPM Plans to provide the best available biological and environmental information for the management of pests and invasive species by the most economical means and with the least possible hazard to people, property, and the environment.
5. **Organization of Reclamation's IPM and Invasive Species Program.**
  - A. The Director of Policy and Programs will designate an IPM/Invasive Species Coordinator to ensure oversight, establishment, and implementation of Reclamation's IPM/Invasive Species Program.
  - B. Reclamation's IPM/Invasive Species Coordinator is responsible for the establishment of uniform Reclamation-wide guidance in compliance with all Federal laws, regulations, EO's to provide responsible ecologically sound management to all lands, water, and facilities held in trust by Reclamation for the United States for the management of pests and invasive species.
  - C. Reclamation's IPM/Invasive Species Coordinator will provide Reclamation coordination and representation to the Department of the Interior's (DOI) committees dedicated to IPM and invasive species as appropriate and will coordinate with these committees in order to comply with Departmental policies, programs, and related activities.
  - D. To facilitate the successful implementation of IPM and invasive species management across Reclamation, Regional Directors will designate a Regional IPM/Invasive Species Coordinator. They will also ensure that the selected individual receives the appropriate training commensurate with IPM/Invasive species activities in their respective region.
  - E. Implementation of IPM and invasive species education and management occurs at the regional and area level and area/field/power office managers or their designee are responsible for IPM and invasive species management within their respective geographical area. Additionally, they will provide an appropriate area/field/power IPM/Invasive Species contact(s) /designee to the regional office as a point of contact to ensure coordination.
6. **Review Period.** The originating office will review this release every 3 years.

## RECLAMATION MANUAL TRANSMITTAL SHEET

Effective Date: \_\_\_\_\_

Release No. \_\_\_\_\_

Ensure all employees needing this information are provided a copy of this release.

### Reclamation Manual Release Number and Subject

### Summary of Changes

NOTE: This Reclamation Manual release applies to all Reclamation employees. When an exclusive bargaining unit exists, changes to this release may be subject to the provisions of collective bargaining agreements.

### Filing instructions

Remove Sheets

Insert Sheets

All Reclamation Manual releases are available at <http://www.usbr.gov/recman/>

Filed by: \_\_\_\_\_

Date: \_\_\_\_\_