

Reclamation Manual

Directives and Standards

Legislation, Regulation and Policy

1. Legislation.

- A. Architectural Barriers Act of 1968, Public Law 90-480 (82 Stat. 718, 42 USC 4151 et seq.)
- B. Rehabilitation Act of 1973, as amended, Public Law 93-112 (87 Stat. 394, 29 USC 794)
- C. Section 501 of the Rehabilitation Act of 1973, as amended, governs reasonable accommodation for employees and applicants for employment who have disabilities See Reclamation Manual D&S, *Reasonable Accommodation for Persons with Disabilities*, HRM 06-01.
- D. Section 508 of the Rehabilitation Act of 1973, as amended, governs access to information technology for both employees and the public, programs conducted by or on behalf of Reclamation. See also Federal Acquisition Regulation, Subpart 39.2 for additional information regarding Section 508.
- E. Reclamation Recreation Management Act of 1992, Public Law 102-575 (106 Stat. 4690), Title 28
- F. Occupational Safety and Health Act governs workplace safety and health

2. Regulatory.

- A. 43 Code of Federal Regulations Part 17, Subpart E, Enforcement of Nondiscrimination on the Basis of Handicap in Programs or Activities Conducted by the Department of the Interior
- B. 41 Code of Federal Regulations 102-76 Design and Construction of General Service Administration's facilities implementing the Architectural Barriers Act, which covers Department of the Interior
- C. 41 Code of Federal Regulations 105-8 Enforcement of Nondiscrimination on the Basis of Handicap in Programs or Activities Conducted by General Services Administration
- D. National Fire Protection Association 101- Life Safety Code governs fire protection and safety in buildings
- E. International Building Code governs performance and safety of the built environment through the development of codes used to design and construct buildings

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3. Executive Orders.

- A. Executive Order 12250 Leadership and Coordination of Nondiscrimination Law, November 2, 1980
- B. Executive Order 12898 Federal Actions To Address Environmental Justice in Minority Populations and Low-Income Populations, February 11, 1994
- C. Executive Order 12941 and adopted Federal standard RP-6 (Standards of Seismic Safety for Federally Owned or Leased Buildings)
- D. Executive Order 13160 Nondiscrimination on the Basis of Race, Sex, Color, National Origin, Disability, Religion, Age, Sexual Orientation, and Status as a Parent in Federally Conducted Education and Training Programs, June 23, 2000
- E. Executive Order 13166 Improving Access to Services for Persons With Limited English Proficiency, August 11, 2000

4. Department of the Interior.

- A. Civil Rights Directive 2011-01, March 14, 2011, “Public Civil Rights Compliant Procedures”
- B. Civil Rights Directive 2011-02, March 14, 2011, “Public Civil Rights Compliance Reviews”
- C. Department of the Interior [375 DM 8](#), February 5, 2016, “Section 508 Program and Responsibilities”
- D. Secretary Memorandum, August 16, 1989 “Program and Activity Accessibility for All Persons”
- E. Director, Office for Equal Opportunity Equal Opportunity Directive 93-07, August 1993, “Disability Rights Accessibility Standards”
- F. Assistant Secretary – Policy, Management and Budget Memorandum, February 6, 1998, “Accessibility for People with Disabilities in Programs Conducted by the Department”
- G. Acquisition Policy Release 2001-2, May 1, 2001, “Electric and Information Technology Accessibility, FAC 97-27”
- H. Civil Rights Directive 2008-05, Open Captioning of Audio-Visual Media, January 31, 2008

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5. Department of Justice.

- A. Technical Assistance Guides, TAG 5-84-1 through TAG 5-88-9
- B. Civil Rights Division Memorandum, June 30, 1993, “Nondiscrimination on the Basis of Disability in Federal Conducted Programs: Accessibility Standards”