UNITED STATES DEPARTMENT OF THE INTERIOR BUREAU OF RECLAMATION

Sacramento River, Shasta, and Trinity River Divisions, Central Valley Project, California

AMENDMENT TO THE EXISTING CONTRACT BETWEEN THE UNITED STATES

AND E REDDIA

<u>CITY OF REDDING</u> PROVIDING FOR

PROJECT WATER SERVICE AND FACILITIES REPAYMENT

Table of Contents

Article No.	<u>Title</u>	Page No.
	Preamble	1
	Explanatory Recitals	
1	Definitions	3
2	TERM OF CONTRACT	4
3	WATER TO BE MADE AVAILABLE AND DELIVERED TO THE	
	CONTRACTOR	6
4	RATES, METHOD OF PAYMENT FOR WATER AND	
	ACCELERATED REPAYMENT OF FACILITIES	7
5	CONSTRAINTS ON THE AVAILABILITY OF WATER	
6	OPINIONS AND DETERMINATIONS	11
7	PROTECTION OF WATER AND AIR QUALITY	12
8	REDESIGNATION OF ARTICLE NUMBERS IN EXISTING CONTR	RACT 12
9	CHARGES FOR DELINQUENT PAYMENTS	12
10	EQUAL EMPLOYMENT OPPORTUNITY	13
11	GENERAL OBLIGATION – BENEFITS CONDITIONED UPON PAY	
12	COMPLIANCE WITH CIVIL RIGHTS LAWS AND REGULATIONS	S 15
13	OMITTED	16
14	WATER CONSERVATION	16
15	OMITTED	17
16	BOOKS, RECORDS, AND REPORTS	17
17	ASSIGNMENT LIMITED – SUCCESSORS AND ASSIGNS OBLIGA	ATED 18
18	OFFICIALS NOT TO BENEFIT	18
19	CHANGES IN CONTRACTOR'S ORGANIZATION	18
20	NOTICES	19
21	OMITTED	19

22	OMITTED	19
23	OMITTED	19
24	OMITTED	19
25	OMITTED	19
26	OMITTED	19
27	OMITTED	19
28	MEDIUM FOR TRANSMITTING PAYMENTS	19
29	CONFIRMATION OF AMENDMENT	19
30	AMENDMENT DRAFTING CONSIDERATIONS	20
31	Existing Contract	20
	Signature Page	

Exhibit C - Repayment Obligation and Payoff Schedule Exhibit D -

UNITED STATES DEPARTMENT OF THE INTERIOR BUREAU OF RECLAMATION

Sacramento River, Shasta, and Trinity River Divisions, Central Valley Project, California

AMENDMENT TO THE EXISTING CONTRACT BETWEEN THE UNITED STATES AND CITY OF REDDING

PROVIDING FOR WATER SERVICE AND FACILITIES REPAYMENT

1	THIS AMENDMENT ("Amendment") to Long-Term Contract Renewal Between the
2	United States and City of Redding ("Existing Contract") (collectively, "Contract"), is made this
3	day of, 20, in pursuance generally of the Act of June 17, 1902, (32 Stat.
4	388), and acts amendatory thereof or supplementary thereto, including but not limited to, the
5	Acts of August 26, 1937 (50 Stat. 844), as amended and supplemented, August 4, 1939 (53 Stat.
6	1187), as amended and supplemented, July 2, 1956 (70 Stat. 483), June 21, 1963 (77 Stat. 68),
7	October 12, 1982 (96 Stat. 1263), October 27, 1986 (100 Stat. 3050), as amended, Title XXXIV
8	of the Act of October 30, 1992 (106 Stat. 4706), as amended, and the Water Infrastructure
9	Improvements for the Nation Act (Public Law 114-322,130 Stat. 1628), Section 4011 (a-d) and
10	(f) ("WIIN Act"), all collectively hereinafter referred to as Federal Reclamation law, between the
11	UNITED STATES OF AMERICA, hereinafter referred to as the United States, represented by
12	the officer executing this Amendment, hereinafter referred to as the Contracting Officer, and
13	City of Redding, hereinafter referred to as the Contractor.
14	WITNESSETH, That:
15	EXPLANATORY RECITALS
16	[1st] WHEREAS, the United States and the Contractor entered into Contract Number
17	14-06-200-5272A-LTR1, which established terms for the delivery of Project Water to the

18 Contractor from the Sacramento River, Shasta, and Trinity River Divisions, as in effect the date 19 the WIIN Act was enacted, and as may have been amended; and [2nd] WHEREAS, on December 16, 2016, the 114th Congress of the United States of 20 21 America enacted the WIIN Act; and 22 [3rd] WHEREAS, Section 4011(a)(1) provides that "upon request of the contractor, the 23 Secretary of the Interior shall convert any water service contract in effect on the date of enactment of this subtitle and between the United States and a water users' association 24 25 [Contractor] to allow for prepayment of the repayment contract pursuant to paragraph (2) under 26 mutually agreeable terms and conditions."; and [4th] 27 WHEREAS, Section 4011(a)(1) further provides that "the manner of conversion 28 under this paragraph shall be as follows: (A) Water service contracts that were entered into under 29 section (e) of the Act of August 4, 1939 (53 Stat. 1196), to be converted under this section shall 30 be converted to repayment contracts under section 9(d) of that Act (53 Stat. 1195)"; and "(B) 31 Water service contracts that were entered under subsection (c)(2) of section 9 of the Act of 32 August 4, 1939 (53 Stat. 1194), to be converted under this section shall be converted to a contract under subsection (c)(1) of section 9 of that Act (53 Stat. 1195)."; and 33 [5th] 34 WHEREAS, Section 4011(a)(4)(C) further provides all contracts entered into pursuant to Section 4011(a)(1), (2), and (3) shall "not modify other water service, repayment, 35 36 exchange and transfer contractual rights between the water users' association [Contractor], and 37 the Bureau of Reclamation, or any rights, obligations, or relationships of the water users' 38 association [Contractor] and their landowners as provided under State law."; and

39	[6 th] WHEREAS, Section 4011(d)(3) and (4) of the WIIN Act provides that
40	"implementation of the provisions of this subtitle shall not alter(3) the priority of a water
41	service or repayment contractor to receive water; or (4) except as expressly provided in this
42	section, any obligations under the reclamation law, including the continuation of Restoration
43	Fund charges pursuant to section 3407(d) (Public Law 102-575), of the water service and
44	repayment contractors making prepayments pursuant to this section."; and
45	[7 th] WHEREAS, upon the request of the Contractor, the WIIN Act directs the
46	Secretary to convert municipal and industrial (M&I) water service contracts into repayment
47	contracts, amend existing repayment contracts, and allow contractors to prepay their construction
48	cost obligations pursuant to applicable Federal Reclamation law; and
49	[8 th] WHEREAS, the Contracting Officer and the Contractor agree to amend the
50	Existing Contract with the execution of this Amendment; and
51	[9 th] WHEREAS, the Contracting Officer and the Contractor agree that this
52	Amendment complies with Section 4011 of the WIIN Act.
53	NOW, THEREFORE, in consideration of the covenants herein contained, it is hereby
54	mutually agreed by the parties hereto as follows:
55	1. Article 1 of the Existing Contract, entitled <u>DEFINITIONS</u> is amended as
56	follows:
57	a. Subdivisions (o) and (t) of Article 1 of the Existing Contract are
58	amended and replaced in their entirety with the following new subdivisions (o) and (t):
59 60 61	(o) "Municipal and Industrial Water" shall mean the use of Project Water for municipal, industrial, and miscellaneous other purposes not falling under the definition of Irrigation Water or within another category of water use under an applicable Federal authority.

62 63 64	(t) "Project Contractors" shall mean all parties who have contracts for water service for Project Water from the Project with the United States pursuant to Federal Reclamation law.
65	b. Subdivisions (ii) through (kk) are added at the end of Article 1 of the
66	Existing Contract as follows:
67	(ii) "Additional Capital Obligation" shall mean construction costs or
68	other capitalized costs incurred after [effective date of Amendment] or not reflected in the
69	Existing Capital Obligation as defined herein and in accordance with Section 4011, subsection
70	(a)(2)(B) and (a)(3)(B) of the Water Infrastructure Improvements for the Nation Act (Public Law
71	114-322,130 Stat. 1628) ("WIIN Act").
72	(jj) "Existing Capital Obligation" shall mean the remaining amount of
73	construction costs or other capitalized costs allocable to the Contractor as described in section
74	4011, subsections (a)(2)(A) and (a)(3)(A) of the WIIN Act, and as identified in the Central
75	Valley Project Irrigation Water Rates and/or Municipal and Industrial Water Rates, respectively,
76	the Central Valley Project 2020 Ratebooks, as adjusted to reflect payments not reflected in such
77	schedule. The Contracting Officer has computed the Existing Capital Obligation and such
78	amount is set forth in Exhibit C, which is incorporated herein by reference.
79	(kk) "Repayment Obligation" for Water Delivered as Irrigation Water
80	shall mean the Existing Capital Obligation discounted by ½ of the Treasury rate, which shall be
81	the amount due and payable to the United States, pursuant to section 4011(a)(2)(A) of the WIIN
82	Act; and for Water Delivered as M&I Water shall mean the amount due and payable to the
83	United States, pursuant to the section 4011(a)(3)(A) of the WIIN Act.
84	2. Article 2 of the Existing Contract, entitled <u>TERM OF CONTRACT</u> , is
85	amended and replaced in its entirety with the following new Article 2:

2.	(a)	This Contract shall be effective [effective date] and shall continue
so long as the Con	ntractor pa	sys applicable Rates and Charges under this Contract, consistent with
Section 9(d) or 9((c)(1) of th	e Act of August 4, 1939 (53 Stat. 1195) as applicable, and applicable
law;		

(1) <u>Provided</u>, That the Contracting Officer shall not seek to terminate this Contract for failure to fully or timely pay applicable Charges by the Contactor, unless the Contracting Officer has first provided at least sixty (60) calendar days written notice to the Contractor of such failure to pay and Contractor has failed to cure such failure to pay, or to diligently commence and maintain full curative payments satisfactory to the Contracting Officer within the sixty (60) calendar days' notice period;

(2) <u>Provided further</u>, That the Contracting Officer shall not seek to suspend making water available or declaring Water Made Available pursuant to this Contract for non-compliance by the Contractor with the terms of this Contract or Federal law, unless the Contracting Officer has first provided at least thirty (30) calendar days written notice to the Contractor and the Contractor has failed to cure such non-compliance, or to diligently commence curative actions satisfactory to the Contracting Officer for a non-compliance that cannot be fully cured within the thirty (30) calendar days' notice period. If the Contracting Officer has suspended making water available pursuant to this paragraph, upon cure of such

104	noncompliance satisfactory to the Contracting Officer, the Contracting Officer shall resume
105	making water available and declaring Water Made Available pursuant to this Contract;
106	(3) <u>Provided further</u> , That this Contract may be terminated at
107	any time by mutual consent of the parties hereto.
108	(b) Upon complete payment of the Repayment Obligation by the
109	Contractor, and notwithstanding any Additional Capital Obligation that may later be established,
110	the acreage limitations, reporting, and the Full Cost pricing provisions of the Reclamation
111	Reform Act of 1982 shall no longer be applicable to the Contractor pursuant to this Contract.
112	(c) OMITTED.
113	(d) Notwithstanding any provision of this Contract, the Contractor
114	reserves and shall have all rights and benefits, under the Act of June 21, 1963 (77.Stat. 68), to the
115	extent allowed by law.
116	3. Article 3, of the Existing Contract, entitled <u>WATER TO BE MADE</u>
117	AVAILABLE AND DELIVERED TO THE CONTRACTOR, is amended as follows:
118	a. Subdivision (h) of Article 3 of the Existing Contract is amended and
119	replaced in its entirety with the following new subdivision (h):
120	(h) The Contractor's right pursuant to Federal Reclamation law and
121	applicable State law to the reasonable and beneficial use of the Water Delivered pursuant to this
122	Contract shall not be disturbed, and this Contract shall continue so long as the Contractor pays
123	applicable Rates and Charges under this Contract consistent with Section 9(d) or 9(c)(1) of the
124	Act of August 4, 1939 (53 Stat. 1195) as applicable, and applicable law. Nothing in the

preceding sentence shall affect the Contracting Officer's ability to impose shortages under
Article 11 or subdivision (b) of Article 12 of this Contract.

- 4. Article 7 of the Existing Contract, entitled <u>RATES AND METHOD OF</u>

 PAYMENT FOR WATER, is amended as follows:
- (a) The heading of the Existing Contract is amended and replaced in its entirety with RATES, METHOD OF PAYMENT FOR WATER AND ACCELERATED REPAYMENT OF FACILITIES.
 - (b) Subdivision (a) of Article 7 of the Existing Contract is amended and replaced in its entirety with the following new subdivision (a):
 - (a) Notwithstanding the Contractor's full prepayment of the Repayment Obligation pursuant to section 4011, subsection (a)(2)(A) and subsection (a)(3)A) of the WIIN Act, as set forth in Exhibit C, and any payments required pursuant to section 4011, subsection (b) of the WIIN Act, to reflect the adjustment for the final cost allocation as described in this Article, subsection (b), the Contractor's Project construction and other cost obligations shall be determined in accordance with: (i) the Secretary's ratesetting policy for Irrigation Water adopted in 1988 and the Secretary's then-existing ratesetting policy for M&I Water, consistent with the WIIN Act; and such ratesetting policies shall be amended, modified, or superseded only through a public notice and comment procedure; (ii) applicable Federal Reclamation law and associated rules and regulations, or policies; and (iii) other applicable provisions of this Contract. Payments shall be made by cash transaction, electronic funds transfers, or any other mechanism as may be agreed to in writing by the Contractor and the Contracting Officer. The Rates and

146	Charges applicable to the Contractor upon execution of this Contract are set forth in Exhibit "B,"
147	as may be revised annually.
148	(1) The Contractor shall pay the United States as provided for
149	in this Article of this Contract for all Delivered Water at Rates and Charges in accordance with
150	policies for Irrigation Water and M&I Water. The Contractor's Rates shall be established to
151	recover its estimated reimbursable costs included in the operation & maintenance component of
152	the Rate and amounts established to recover deficits and other charges, if any, including
153	construction costs as identified in the following subdivisions.
154	(2) In accordance with the WIIN Act, the Contractor's
155	allocable share of Project construction costs will be repaid pursuant to the provisions of this
156	Contract.
157	(A) The amount due and payable to the United States,
158	pursuant to the WIIN Act, shall be the Repayment Obligation. The Repayment Obligation has
159	been computed by the Contracting Officer in a manner consistent with the WIIN Act and is set
160	forth as a lump sum payment (M&I and Irrigation) and as four (4) approximately equal annual
161	installments (Irrigation Only) to be repaid no later than three (3) years after the effective date of
162	this Contract as set forth in Exhibit C. There could be one or two exhibits in most cases due to
163	more than one service area [For Irrigation contractors and M&I contractors] The
164	Repayment Obligation is due in lump sum by [Month Day, Year] as provided by the WIIN Act.
165	The Contractor must provide appropriate notice to the Contracting Officer in writing no later
166	than thirty (30) days prior to [Month Day, Year] [Division Level: consider the effective date
167	of the contract being converted if electing to repay the amount due using the lump sum

alternative. If such notice is not provided by such date, the Contractor shall be deemed to have elected the installment payment alternative, in which case, the first such payment shall be made no later than [Month Day, Year] [Division Level: consider the effective date of the contract being converted. The second payment shall be made no later than the first anniversary of the first payment date. The third payment shall be made no later than the second anniversary of the first payment date. The final payment shall be made no later than [Month Day, Year] [no later than the third anniversary of the effective date of the contract. If the installment payment option is elected by the Contractor, the Contractor may pre-pay the remaining portion of the Repayment Obligation by giving the Contracting Officer sixty (60) days written notice, in which case, the Contracting Officer shall re-compute the remaining amount due to reflect the prepayment using the same methodology as was used to compute the initial annual installment payment amount, which is illustrated in Exhibit C. Notwithstanding any Additional Capital Obligation that may later be established, receipt of the Contractor's payment of the Repayment Obligation to the United States shall fully and permanently satisfy the Existing Capital Obligation.

168

169

170

171

172

173

174

175

176

177

178

179

180

181

182

183

184

185

186

187

188

189

(B) Additional Capital Obligations that are not reflected in the schedules referenced in Exhibit C and properly assignable to the Contractor, shall be repaid as prescribed by the WIIN Act without interest except as required by law. Consistent with Federal Reclamation law, interest shall continue to accrue on the M&I portion of the Additional Capital Obligation assigned to the Contractor until such costs are paid. Increases or decreases in the Additional Capital Obligation assigned to the Contractor caused solely by annual adjustment of the Additional Capital Obligation assigned to each Project contractor by the Secretary shall

190	not be considered in determining the amounts to be paid pursuant to this subdivision (a)(2)(B),
191	however, will be considered under subdivision (b) of this Article. A separate agreement shall be
192	established by the Contractor and the Contracting Officer to accomplish repayment of the
193	Additional Capital Obligation assigned to the Contractor within the timeframe prescribed by the
194	WIIN Act, subject to the following:
195	(1) If the collective Additional Capital
196	Obligation properly assignable to the contractors exercising conversion under section 4011 of the
197	WIIN Act is less than five million dollars (\$5,000,000), then the portion of such costs properly
198	assignable to the Contractor shall be repaid not more than five (5) years after the Contracting
199	Officer notifies the Contractor of the Additional Capital Obligation; <u>Provided</u> , That the reference
200	to the amount of five million dollars (\$5,000,000) shall not be a precedent in any other context.
201	(2) If the collective Additional Capital
202	Obligation properly assignable to the contractors exercising conversion under section 4011 of the
203	WIIN Act is equal to or greater than five million dollars (\$5,000,000), then the portion of such
204	costs properly assignable to the Contractor shall be repaid as provided by applicable Federal
205	Reclamation law and Project ratesetting policy; <u>Provided</u> , That the reference to the amount of
206	five million dollars (\$5,000,000) shall not be a precedent in any other context.
207	(c) Article 7 of the Existing Contract is amended to add a new
208	subdivision (b); subdivisions (b) through (n) of Article 7 of the Existing Contract are
209	redesignated as subdivisions (c) through (o):
210	(b) In the event that the final cost allocation referenced in Section
211	4011(b) of the WIIN Act determines that the costs properly assignable to the Contractor are

greater than what has been paid by the Contractor, the Contractor shall be obligated to pay the
remaining allocated costs. The term of such additional repayment contract shall be not less than
one (1) year and not more than ten (10) years, however, mutually agreeable provisions regarding
the rate of repayment of such amount may be developed by the Contractor and Contracting
Officer. In the event that the final cost allocation indicates that the costs properly assignable to
the Contractor are less than what the Contractor has paid, the Contracting Officer shall credit
such overpayment as an offset against any outstanding or future obligations of the Contractor,
with the exception of Restoration Fund charges pursuant to section 3407(d) of Public Law 102-
575.
5. Article 12 of the Existing Contract, entitled <u>CONSTRAINTS ON THE</u>
AVAILABILITY OF WATER, is amended as follows:
(a) Subdivisions (a) and (b) of Article 12 of the Existing Contract are
(a) Subdivisions (a) and (b) of Article 12 of the Existing Contract are amended and replaced in their entirety with the following new subdivisions (a) and (b):
amended and replaced in their entirety with the following new subdivisions (a) and (b): (a) In its operation of the Project, the Contracting Officer will use all reasonable means to guard against a Condition of Shortage in the quantity of Project Water to be made available to the Contractor pursuant to this Contract. In the event the Contracting Officer determines that a Condition of Shortage appears probable, the Contracting Officer will notify the
amended and replaced in their entirety with the following new subdivisions (a) and (b): (a) In its operation of the Project, the Contracting Officer will use all reasonable means to guard against a Condition of Shortage in the quantity of Project Water to be made available to the Contractor pursuant to this Contract. In the event the Contracting Officer determines that a Condition of Shortage appears probable, the Contracting Officer will notify the Contractor of said determination as soon as practicable. (b) If there is a Condition of Shortage because of inaccurate runoff forecasting or other similar operational errors affecting the Project; drought and other physical or natural causes beyond the control of the Contracting Officer; or actions taken by the Contracting Officer to meet current and future legal obligations, then, except as provided in subdivision (a) of Article 18, no liability shall accrue against the United States or any of its officers, agents, or
amended and replaced in their entirety with the following new subdivisions (a) and (b): (a) In its operation of the Project, the Contracting Officer will use all reasonable means to guard against a Condition of Shortage in the quantity of Project Water to be made available to the Contractor pursuant to this Contract. In the event the Contracting Officer determines that a Condition of Shortage appears probable, the Contracting Officer will notify the Contractor of said determination as soon as practicable. (b) If there is a Condition of Shortage because of inaccurate runoff forecasting or other similar operational errors affecting the Project; drought and other physical or natural causes beyond the control of the Contracting Officer; or actions taken by the Contracting Officer to meet current and future legal obligations, then, except as provided in subdivision (a) of Article 18, no liability shall accrue against the United States or any of its officers, agents, or employees for any damage, direct or indirect, arising therefrom.

239 240	(b) The Contracting Officer shall have the right to make determinations necessary to administer this Contract that are consistent with its expressed and implied
240 241	provisions, the laws of the United States and the State of California, and the rules and regulations
241 242	provisions, the laws of the Officer states and the State of Carnoffia, and the fules and regulations promulgated by the Secretary of the Interior. Such determinations shall be made in consultation
2 4 2 243	with the Contractor.
243 244	7. Article 15 of the Existing Contract, entitled <u>WATER AND AIR</u>
477	7. Afticle 13 of the Existing Contract, chiticu WATER AND AIR
245	POLLUTION CONTROL and Article 16 of the Existing Contract, entitled QUALITY OF
246	WATER, are amended and replaced in their entirety with a new Article 15 as follows:
247	PROTECTION OF WATER AND AIR QUALITY
248	15. (a) OMITTED.
249	(b) The United States will care for, operate and maintain reserved
250	works in a manner that preserves the quality of the water at the highest level possible as
251	determined by the Contracting Officer. The United States does not warrant the quality of the
252	water delivered to the Contractor and is under no obligation to furnish or construct water
253	treatment facilities to maintain or improve the quality of water delivered to the Contractor.
254	(c) The Contractor will comply with all applicable water and air
255	pollution laws and regulations of the United States and the State of California; and will obtain all
256	required permits or licenses from the appropriate Federal, State, or local authorities necessary for
257	the delivery of water by the Contractor; and shall be responsible for compliance with all Federal,
258	State, and local water quality standards applicable to surface and subsurface drainage and/or
259	discharges generated through the use of Federal or Contractor facilities or Project Water
260	provided by the Contractor within the its Project Water Service Area.
261	(d) This Article shall not affect or alter any legal obligations of the
262	Secretary to provide drainage or other discharge services.
2.62	
263	8. The Article numbers for Articles 17 through 41 of the Existing Contract are
264	amended and redesignated as Articles 16 through 40.
265	9. Article 20, redesignated Article 19, of the Existing Contract, entitled
266	CHARGES FOR DELINQUENT PAYMENTS, is amended and replaced in its entirety
267	with the following new Article 19:
268 269	19. (a) The Contractor shall be subject to interest, administrative, and penalty charges on delinquent payments. If a payment is not received by the due date, the

270	Contractor shall pay an interest charge on the delinquent payment for each day the payment is
271	delinquent beyond the due date. If a payment becomes 60 days delinquent, the Contractor shall
272	pay, in addition to the interest charge, an administrative charge to cover additional costs of
273	billing and processing the delinquent payment. If a payment is delinquent 90 days or more, the
274	Contractor shall pay, in addition to the interest and administrative charges, a penalty charge for
275	each day the payment is delinquent beyond the due date, based on the remaining balance of the
276	payment due at the rate of 6 percent per year. The Contractor shall also pay any fees incurred for
277	debt collection services associated with a delinquent payment.

- (b) The interest rate charged shall be the greater of either the rate prescribed quarterly in the <u>Federal Register</u> by the Department of the Treasury for application to overdue payments, or the interest rate of 0.5 percent per month. The interest rate charged will be determined as of the due date and remain fixed for the duration of the delinquent period.
- (c) When a partial payment on a delinquent account is received, the amount received shall be applied first to the penalty charges, second to the administrative charges, third to the accrued interest, and finally to the overdue payment.
 - 10. Article 21, redesignated Article 20, of the Existing Contract, entitled <u>EQUAL</u>

 <u>OPPORTUNITY</u>, is amended and replaced in its entirety with the following new Article

20:

EQUAL EMPLOYMENT OPPORTUNITY

- 20. During the performance of this Contract, the Contractor agrees as follows:
- (a) The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Contracting Officer setting forth the provisions of this nondiscrimination clause.
- (b) The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.

- (d) The Contractor will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the Contracting Officer, advising the labor union or workers' representative of the Contractor's commitments under section 202 of Executive Order 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- 320 (e) The Contractor will comply with all provisions of Executive Order 321 No. 11246 of Sept. 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of 322 Labor.
- 323 (f) The Contractor will furnish all information and reports required by
 324 Executive Order No. 11246 of September 24, 1965, and by the rules, regulations, and orders of
 325 the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and
 326 accounts by the Contracting Agency and the Secretary of Labor for purposes of investigation to
 327 ascertain compliance with such rules, regulations, and orders.
 - (g) In the event of the Contractor's noncompliance with the nondiscrimination clauses of this Contract or with any of such rules, regulations, or orders, this Contract may be canceled, terminated or suspended in whole or in part and the Contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order No. 11246 of Sept. 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order No. 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
 - (h) The Contractor will include the provisions of paragraphs (a) through (h) in every subcontract or purchase order unless exempted by the rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order No. 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as may be directed by the Secretary of Labor as a means of enforcing such provisions, including sanctions for noncompliance: *Provided, however*, that in the event the Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction, the

343 344	Contractor may request the United States to enter into such litigation to protect the interests of the United States.		
345	11. Article 22, redesignated Article 21, of the Existing Contract, entitled		
346	GENERAL OBLIGATION – BENEFITS CONDITIONED UPON PAYMENT, is amended		
347	as follows:		
348	(a) Subdivisions (a) and (b) of Article 21 of the Existing Contract are		
349	amended and replaced in their entirety with the following new subdivisions (a) and (b):		
350 351 352 353	(a) The obligation of the Contractor to pay the United States as provided in this Contract is a general obligation of the Contractor notwithstanding the manner in which the obligation may be distributed among the Contractor's water users and notwithstanding the default of individual water users in their obligation to the Contractor.		
354 355 356 357 358 359 360	(b) The payment of charges becoming due pursuant to this Contract is a condition precedent to receiving benefits under this Contract. The United States shall not make water available to the Contractor through Project facilities during any period in which the Contractor is in arrears in the advance payment of water rates due the United States. The Contractor shall not deliver water under the terms and conditions of this Contract for lands or parties that are in arrears in the advance payment of water rates as levied or established by the Contractor.		
361	12. Article 23, redesignated Article 22, of the Existing Contract, entitled		
362	COMPLIANCE WITH CIVIL RIGHTS LAWS AND REGULATIONS, is amended and		
363	replaced in its entirety with the following new Article 22:		
364 365 366 367 368 369 370	22. (a) The Contractor shall comply with Title VI of the Civil Rights Act of 1964 (Pub. L. 88-352; 42 U.S.C. § 2000d), the Rehabilitation Act of 1973 (Pub. L. 93-112, Title V, as amended; 29 U.S.C. § 791, et seq.), the Age Discrimination Act of 1975 (Pub. L. 94-135, Title III; 42 U.S.C. § 6101, et seq.), [Title II of the Americans with Disabilities Act of 1990 (Pub. L. 101-336; 42 U.S.C. § 12131, et seq.)], and any other applicable civil rights laws, and with the applicable implementing regulations and any guidelines imposed by the U.S. Department of the Interior and/or Bureau of Reclamation.		
371 372 373 374	(b) These statutes prohibit any person in the United States from being excluded from participation in, being denied the benefits of, or being otherwise subjected to discrimination under any program or activity receiving financial assistance from the Bureau of Reclamation on the grounds of race, color, national origin, disability, or age. By executing this		

375 376 377	Contract, the Contractor agrees to immediately take any measures necessary to implement this obligation, including permitting officials of the United States to inspect premises, programs, and documents.		
378 379 380 381 382 383 384 385	(c) The Contractor makes this Contract in consideration of and for the purpose of obtaining any and all Federal grants, loans, contracts, property discounts, or other Federal financial assistance extended after the date hereof to the Contractor by the Bureau of Reclamation, including installment payments after such date on account of arrangements for Federal financial assistance which were approved before such date. The Contractor recognizes and agrees that such Federal assistance will be extended in reliance on the representations and agreements made in this article and that the United States reserves the right to seek judicial enforcement thereof.		
386 387	(d) Complaints of discrimination against the Contractor shall be investigated by the Contracting Officer's Office of Civil Rights.		
388	13. OMITTED.		
389	14. Article 26, of the Existing Contract, entitled <u>WATER CONSERVATION</u> ,		
390	is redesignated Article 25 and is amended as follows:		
391	(a) The first sentence of subdivision (a) of redesignated Article 25 of the		
392	Existing Contract is amended and replaced with the following:		
393 394 395 396	(a) Prior to the delivery of water provided from or conveyed through federally constructed or federally financed facilities pursuant to this Contract, the Contractor shall develop a water conservation plan, as required by subsection 210(b) of the Reclamation Reform Act of 1982 and 43 C.F.R. 427.1 (Water Conservation Rules and Regulations).		
397	Additionally, an effective water conservation and efficiency program shall be based on the		
398	Contractor's water conservation plan that has been determined by the Contracting Officer to mee		
399	the conservation and efficiency criteria for evaluating water conservation plans established under		
400	Federal law.		
401	(b) Subdivision (b) of redesignated Article 25 of the Existing Contract is		
402	amended to strike California Urban Water Conservation Council and insert Mid-Pacific		
403	Region's then-existing conservation and efficiency criteria:		

404	(b) Should the amount of M&I Water delivered pursuant to		
405	subdivision (a) of Article 3 of this Contract equal or exceed two thousand (2,000) acre-feet per		
406	Year, the Contractor shall implement the Best Management Practices identified by the time		
407	frames issued by the Mid-Pacific Region's then-existing conservation and efficiency criteria for		
408	such M&I Water unless any such practice is determined by the Contracting Officer to be		
409	inappropriate for the Contractor.		
410	(c) Subdivision (d) of redesignated Article 25 of the Existing Contract is		
411	amended to strike then-current and insert then-existing:		
412	(d) At five (5)-year intervals, the Contractor shall revise its water		
413	conservation plan to reflect the then-existing conservation and efficiency criteria for evaluating		
414	water conservation plans established under Federal law and submit such revised water		
415	management plan to the Contracting Officer for review and evaluation. The Contracting Officer		
416	will then determine if the water conservation plan meets Reclamation's then-existing		
417	conservation and efficiency criteria for evaluating water conservation plans established under		
418	Federal law.		
419	15. OMITTED.		
420	16. Article 30, of the Existing Contract, entitled <u>BOOKS</u> , <u>RECORDS</u> , <u>AND</u>		
421	REPORTS, is redesignated Article 29, and is amended as follows:		
422	(a) Subdivision (a) of Article 29 of the Existing Contract is amended and		
423	replaced in its entirety with the following new subdivision (a):		
424 425 426 427	(a) The Contractor shall establish and maintain accounts and other books and records pertaining to administration of the terms and conditions of this Contract, including the Contractor's financial transactions; water supply data; project operation, maintenance, and replacement logs; project land and rights-of-way use agreements; the water		

456	20.	Article 37, redesignated Article 36, of the Existing Contract, entitled	
457	NOTICES, is amended and replaced in its entirety with the following new Article 36:		
458 459 460 461 462 463 464 465	36. Any notice, demand, or request authorized or required by this Contract shall be deemed to have been given, on behalf of the Contractor, when mailed, postage prepaid, or delivered to the Area Manager, Bureau of Reclamation, Northern California Area Office, 16349 Shasta Dam Boulevard, Shasta Lake, California 96019, and on behalf of the United States, when mailed, postage prepaid, or delivered to the City Mayor, City of Redding, 777 Cypress Avenue, Redding, California 96001. The designation of the addressee or the address may be changed by notice given in the same manner as provided in this article for other notices.		
466	21.	OMITTED.	
467	22.	OMITTED.	
468	23.	OMITTED.	
469	24.	OMITTED.	
470	25.	OMITTED.	
471	26.	OMITTED.	
472	27.	OMITTED.	
473	28.	The Existing Contract is amended to add Article 43, entitled MEDIUM FOR	
474	TRANSMIT	TING PAYMENTS, as follows:	
475 476 477 478	due. The req	43 . (a) All payments from the Contractor to the United States under this libe by the medium requested by the United States on or before the date payment is uired method of payment may include checks, wire transfers, or other types of cified by the United States.	
479 480 481 482	for requiring	(b) Upon execution of the contract, the Contractor shall furnish the Officer with the Contractor's taxpayer's identification number (TIN). The purpose the Contractor's TIN is for collecting and reporting any delinquent amounts arising ntractor's relationship with the United States.	
483		CONFIRMATION OF AMENDMENT	
484 485	29.	Promptly after the execution of this Amendment, the Contractor will provide the Contracting Officer that, pursuant to the laws of the State of California, the	

486 487 488 489 490	Contractor is a legally constituted entity and the Amendment is lawful, valid, and binding on the Contractor. This Amendment will not be binding on the United States until the Contractor provides evidence to the Contracting Officer's satisfaction. In addition to other forms of evidence to meet the requirements of this Article, the Contractor may provide or the Contracting Officer may require a certified copy of a final decree of a court of competent jurisdiction in the	
491	State of California, confirming the proceedings on the part of the Contractor for the authorization	
492	of the execution of this Amendment.	
493	Under California law, there is no requirement for court validation proceedings or	
494	decrees for municipal contractors.	
495	AMENDMENT DRAFTING CONSIDERATIONS	
496	30. This Amendment has been negotiated and reviewed by the parties hereto, each of	
497		
	whom is sophisticated in the matters to which this Amendment pertains. The double-spaced	
498	Articles of this Amendment have been drafted, negotiated, and reviewed by the parties, and no	
	one party shall be considered to have drafted the stated articles. Single-spaced articles are	
499	1 ,	
499 500	standard articles pursuant to Reclamation policy.	
	1 ,	

503	IN WITNESS WHEREOF, the parties hereto have executed this Amendment as of the	
504	day and year first above written.	
505		UNITED STATES OF AMERICA
506 507 508 509		By: Regional Director Interior Region 10 – California-Great Basin Bureau of Reclamation
510 511	(SEAL)	CITY OF REDDING
512 513 514	Attest:	By: Mayor
314	Attest.	
515 516 517	By:City Clerk	

EXHIBIT C/D

Place holder for Reclamation