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UNITED STATES DEPARTMENT OF THE INTERIOR BUREAU OF RECLAMATION

Friant Division - Central Valley Project, California

CONTRACT BETWEEN THE UNITED STATES OF AMERICA AND

FRIANT WATER AUTHORITY FOR THE REPAYMENT OF EXTRAORDINARY MAINTENANCE COSTS FOR THE FRIANT-KERN CANAL MIDDLE REACH CAPACITY CORRECTION PROJECT

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1	THIS CONTRACT made this day of, 2021, pursuant to the
2	Reclamation Act of June 17, 1902 (32 Stat. 388), and acts amendatory and supplementary
3	thereto, including but not limited to, Title IX, Subtitle G, Section 9603 of the Omnibus Public
4	Land Management Act of March 30, 2009 (P.L. 111-11, 123 Stat. 1348, 43 U.S.C. § 510b), all
5	collectively hereinafter referred to as Federal Reclamation law, between THE UNITED STATES
6	OF AMERICA, acting by and through the Bureau of Reclamation, hereinafter referred to as
7	"Reclamation" or the "United States," and the FRIANT WATER AUTHORITY, hereinafter
8	referred to as "FWA", a joint powers authority duly organized, existing, and acting pursuant to
9	the laws of the State of California; both may be referred to as a "Party" individually or the
10	"Parties" collectively.
11	WITNESSETH, That:
12	RECITALS
13	a. The United States has constructed and is operating the Central Valley Project
14	(CVP), California, for diversion, storage, carriage, distribution and beneficial use, for flood
15	control, irrigation, municipal, domestic, industrial, fish and wildlife mitigation, protection and
16	restoration, generation and distribution of electric energy, salinity control, navigation and other

17 beneficial uses, of waters of the Sacramento River, the American River, the Trinity River, and 18 the San Joaquin River and their tributaries; and 19 b. The United States and FWA executed a renewed operation, maintenance, and 20 replacement (OM&R) agreement (Contract No. 8-07-20-X0356-X), for thirty-five (35) years 21 effective October 5, 2020, through October 5, 2055, "Transfer Agreement" which transferred the 22 responsibility for OM&R of the Friant-Kern Canal and associated works, a primary conveyance 23 facility(ies) of the CVP, Friant Division; and 24 Pursuant to Section 9603 of P.L. 111-11, the Secretary of the Interior, acting c. 25 through the Bureau of Reclamation (Reclamation), is authorized to construct Extraordinary 26 Operation and Maintenance (XM) Work and to negotiate a contract for repayment of those 27 Project Costs, with interest; and 28 d. Following the drought years of 2014 and 2015, it was observed that the Friant-29 Kern Canal could no longer convey its historical water quantities between mile – post (MP) 88.1 30 to 121.5, (which segment is referred to as the "Middle Reach") largely resulting from subsidence 31 caused by groundwater overdraft in the region; and 32 P.L. 111-11, section 10201(a)(1) directs and authorizes the Secretary of the e. Interior to conduct feasibility studies to restore the capacity of the Friant-Kern Canal to such a 33 34 capacity as originally designed and constructed by Reclamation and to construct a feasible 35 project using funds available in Section 10203(a) and (c). All funds made available for the XM 36 Project under the San Joaquin River Restoration Settlement Act (Public Law 111-11, Title X, 37 Part III (a) (1)), are Non-Reimbursable; and

38	f. Reclamation signed a Record of Decision for the XM Project dated November 4,
39	2020, which provided the environmental coverage for moving forward with the XM Project and
40	allows for the execution of this Repayment Contract; and
41	g. Reclamation has determined that this XM Repayment Contract complies with all
42	applicable Federal, State, and local laws, rules, and regulations, including but not limited to the
43	National Environmental Policy Act of 1969 (Pub. L. 91-190, as amended and supplemented, 42
44	U.S.C. § 4321, et seq.), the Endangered species Act (16 U.S.C. § 1531, et seq.), and the National
45	Historic Preservation Act of 1966, October 15, 1966, as amended (Pub. L. 89-665; 80 Stat. 915;
46	16 U.S.C. § 470 et seq.), as required; and
47	h. FWA is subject to and will comply with all environmental measures contained in
48	any applicable environmental documentation prepared for the XM Work; and
49	i. The Water Infrastructure and Improvements for the Nation (WIIN) Act – Section
50	4007 prescribes Federal involvement for water storage projects. As defined by the WIIN Act, th
51	project is a Federally-owned water storage project and, as a result, the Secretary of the Interior
52	may participate in the project in an amount no greater than fifty percent (50%) of the total cost of
53	the Federally-owned water storage project inclusive of other Federal funding. In order to
54	commence construction of the XM Project, the Secretary of the Interior must: a) determine that
55	the project is feasible, b) secure an agreement providing upfront funding as is necessary to pay
56	the non-Federal share of the XM Project Costs, which is the purpose of the Cost Share and
57	Contributed Funds Agreement No. 21-WC-20-5856, executed April 28, 2021, ("Cost Share
58	Agreement") in Exhibit A of this Repayment Contract, and c) determine that in return for the
59	Federal cost-share investment at least a proportionate share of the XM Project benefits are
60	Federal benefits; and

j. Consistent with the Feasibility Study of January 2020 ("Feasibility Study"), and
subsequent cost estimates, Reclamation has estimated the total XM Project Costs to repair the
Friant-Kern Canal between MP 88.1 and 121.5 to be \$500 million with a total net benefit of just
under \$999.4 million, which include up to \$44,226,800 of fish and wildlife enhancements and
flood control benefits (Non-Reimbursable) up to \$41.9 million of statutorily mandated Non-
Reimbursable water supply benefits (P.L. 111-11 sec. 10201 and 10203), and \$913,273,200 in
Reimbursable water supply benefits; and
k. Consistent with P.L. 111-11 Section 9603, the Secretary of the Interior may carry
out any extraordinary operation and maintenance work on a project facility that the Secretary of
the Interior determines to be reasonably required to preserve the structural safety of the project
facility and negotiate appropriate repayment contracts with project beneficiaries providing for
the return of Reimbursable XM Project Costs, with interest; provided, however, that no contract
entered into pursuant to P.L. 111-11 Section 9603 will be deemed to be a new or amended
contract for the purposes of section 203(a) of the Reclamation Reform Act of 1982 (43 U.S.C.
390cc(a)); and
l. Reclamation has determined that the XM Project in this Repayment Contract
meets the definition of "Extraordinary Operation and Maintenance Work" (Title IX, Section
9601 of Public Law 111-11); and
m. Under the Cost Share Agreement, Reclamation and FWA have agreed to share the
cost of the XM Project as required by the WIIN Act with the United States contributing up to
50% of the XM Project Costs associated with Federal benefits; and

82	n. The Cost Share Agreement further provides that FWA is responsible for the
83	repayment of Reimbursable XM Project Costs of the Federal investment in the XM Project, as
84	determined by Reclamation in addition to providing FWA's share of the XM Project Costs; and
85	o. The repayment of XM Project Costs will be structured consistent with P.L.
86	111.11, Section 9603; and
87	p. Reclamation in consultation with FWA have determined that it is in the best
88	interest of both Parties for Reclamation to complete the XM Work; and
89	q. FWA and Reclamation have determined that the XM Project was initiated as an
90	OM&R action; and
91	r. FWA may collect the XM Project Costs for which FWA is responsible as
92	Reclamation's non-federal cost share partner under the Cost Share Agreement and this XM
93	Repayment Contract from the "Water Delivery Contractors" (hereafter "Friant Contractors") and
94	any other "Party Entitled to Utilize or Receive Other Water" identified in Article 1(e) and 1(l)
95	"Definitions" and Exhibit B of the Transfer Agreement titled, "List of Obligations to Convey and
96	Distribute Water in and From the Project Works," (which may be updated upon mutual written
97	agreement between the Parties without amending this Repayment Contract) as OM&R charges
98	pursuant to Article 12 of the Transfer Agreement and the XM Project Costs.
99	In consideration of the mutual and dependent covenants herein contained, the Parties
100	mutually agree as follows:
101	<u>DEFINITIONS</u>
102	1. When used in this Repayment Contract, the term:

103	(a) "Central Valley Project" or "CVP" shall mean the Central Valley Project
104	owned by the United States and managed by the Department of the Interior, Bureau of
105	Reclamation.
106	(b) "Contracting Officer" shall mean the Secretary of the Interior's duly
107	authorized representative acting pursuant to this Repayment Contract and applicable Federal
108	Reclamation law or regulation.
109	(c) "Extraordinary Operation and Maintenance Work" or "XM Work"
110	(consistent with P. L. 111-11) shall mean major nonrecurring maintenance to Reclamation-
111	owned or operated facilities, or facility components, that isintended to ensure the continued
112	safe, dependable, and reliable delivery of authorized project benefits. The XM Work involving
113	greater than 10 percent of FWA's annual operation and maintenance budget for the facility(ies).
114	or greater than \$100,000
115	(d) "Extraordinary Maintenance Project," "XM Project," or "Friant-Kern
116	Canal Middle Reach Capacity Correction Project" shall mean the replacement, repair, and
117	capacity correction to the Middle Reach of the Friant-Kern Canal, to restore capacity to the
118	Friant-Kern Canal as originally designed and constructed by the United States in accordance
119	with the XM Project Feasibility Study resulting in the reoperation of the Friant Dam. The XM
120	Work will be performed by the United States pursuant to Section 9603 of P.L. 111-1. The XM
121	Project may be completed in phases.
122	(e) "Extraordinary Maintenance Project Costs" or "XM Project Costs" shall
123	be all costs incurred by the United States in accordance with the terms of this Repayment
124	Contract directly related to the XM Project. Subject to the provisions of this Repayment

125 Contract, the term shall include, but is not necessarily limited to engineering and design costs, 126 construction costs, and project close out costs. 127 "Fiscal Year" shall mean the period October 1 through September 30 of (f) 128 the following year. 129 "Interest During Construction" or "IDC" shall mean that amount of annual (g) 130 or half-annual interest, identified in the then-current Exhibit B, Repayment Schedule attached 131 hereto, on the XM Project Costs expended between the first date of the quarter when funds were 132 first disbursed for construction of the XM Project and the date of Substantial Completion of the 133 XM Project. 134 (h) "Interest on Investment" or "IOI" shall mean the interest on the unpaid 135 balance of the Repayment Obligation. 136 (i) "Non-Reimbursable" shall mean exempted from repayment pursuant to 137 applicable legislation. For the purposes of the XM Project, all Non-Reimbursable funds and the 138 Non-Reimbursable benefits identified in the Feasibility Study are pursuant to applicable 139 legislation including, the San Joaquin River Restoration Settlement Act (Public Law 111-11, 140 Title X, Part III(a)(1)), the Reclamation Project Act of 1939, and the Federal Water Project 141 Recreation Act of 1965 (Public Law 89-72, as amended). 142 (j) "Reimbursable" shall mean requiring repayment to the United States pursuant 143 to applicable legislation. For the purposes of the XM Project, all Reimbursable funds and the 144 Reimbursable benefits identified in the Feasibility Study will be provided and recovered pursuant 145 to Title IX, Subtitle G of the Omnibus Public Land Management Act of 2009 (Act of March 30, 146 2009, Public Law 111-11; 43 U.S.C. §510), and under the terms of this Repayment Contract.

147	(k) "Repayment Obligation" shall mean the entire sum of funds expended by
148	the United States to complete the XM Project, plus accrued interest, as determined by the
149	Contracting Officer in accordance with Article 4 herein, minus any direct funding from Non-
150	Reimbursable sources and any funding for Non-Reimbursable benefits identified in the
151	Feasibility Study.
152	(l) "Substantial Completion" or "Substantially Complete shall mean the
153	Contracting Officer's determination, that the XM Work is sufficiently complete so that the
154	United States or FWA can use, operate, or occupy the specific XM Work for its intended
155	purpose.
156	(m) "Year" shall mean the period January 1 through December 31, both dates
157	inclusive.
158	TERM OF THE CONTRACT
159	2. This Repayment Contract will become effective on the date first written above
160	and will remain in effect until FWA has fully repaid its Repayment Obligation to the United
161	States as will be described in the Exhibit B herein. Exhibit B will be updated and finalized upon
162	the Contracting Officer's issuance of the written notice of Substantial Completion. Said notice
163	will be provided consistent with Article14, Notices.
164	EXTRAORDINARY MAINTENANCE PURSUANT TO SECTION 9603 OF P.L. 111-11
165	3. (a) The XM Project will include, but is not limited to, the replacement, repair,
166	and capacity correction to the Middle Reach of the Friant-Kern Canal between Mile-Post 88.1 -
167	121.5 as originally designed and constructed by the United States resulting in the reoperation of
168	the Friant Dam. The XM Work will include raising and widening portions of the existing Friant-
169	Kern Canal and replacing a portion of the Friant-Kern Canal by constructing a replacement

section directly east of the existing Friant-Kern Canal to provide a capacity of approximately 4,000 cubic feet per second (specific capacity varies by location), and any environmental mitigation associated with the Friant-Kern Canal replacement work, in accordance with the Feasibility Study. The Contracting Officer will provide FWA with a periodic report covering (b) construction status, specifications conformance, progress status, and accounting analyses. (c) The Contracting Officer will provide FWA a draft XM Project Cost report for the XM Project after the XM Work (construction) is deemed Substantially Complete by the Contracting Officer. The FWA will have 120 days from receipt of this draft to review and provide any written comments to the Contracting Officer consistent with the Article 14, Notices. The FWA will have access to all of Reclamation's non-privileged documentation relating to the XM Project Costs throughout the 120-day review period. Upon the Contracting Officer receiving FWA's written comments and conducting subsequent consultation with FWA, if needed, the Contracting Officer will issue the final XM Project Cost report and total Repayment Obligation in replacement of the then-existing draft Exhibit B. FWA's Transfer Agreement including but not limited to Articles 1, 3, 5 (d) and 12, establishes what constitutes the OM&R of the Friant-Kern Canal and how FWA may identify, plan, finance, construct and collect funds for such work, including the XM Work that is the subject of this Repayment Contract. FRIANT WATER AUTHORITY'S REPAYMENT OBLIGATION 4. (a) The FWA shall be obligated to repay the Repayment Obligation for the

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XM Work subject to this Repayment Contract, which XM Work may be completed in phases.

(b) The interest rate used for computing IDC on XM Project Costs in progress and IOI on the unpaid balance of the Repayment Obligation in accordance with Section 9603(b)(3) of P.L. 111-11 is the Department of the Treasury rate as of the beginning of the Fiscal Year in which the XM Work for each phase is commenced under this Repayment Contract, on the basis of average market yields on outstanding marketable obligations of the United States with the remaining periods of maturity comparable to the applicable reimbursement period of the XM Work for each phase, adjusted to the nearest 1/8 of 1 percent on the unamortized balance of any portion of the Repayment Obligation. Each phase will be subject to interest accrual which will commence in the Fiscal Year in which the XM Work for that phase is commenced, as determined by the Contracting Officer.

- (c) The first Repayment Obligation installment will be due and payable on or before the last day of February of the Year following the date on which the Contracting Officer determines and notifies FWA in writing that the XM Work for each phase is Substantially Complete.
- (d) As soon as practicable following the determination that the XM Work is Substantially Complete, and after consultation with the FWA, the Contracting Officer will provide FWA with the final repayment schedule(s) requiring equal annual installments within the term provided in Article 4(e) of this Repayment Contract, beginning with the first installment as provided in Article 4(c) of this Repayment Contract, which schedule(s) will be incorporated into this Repayment Contract as Exhibit B, Repayment Schedule, and may be updated by the Contracting Officer without amendment of this Repayment Contract.
- (e) The Repayment Obligation amounts associated with each phase will be repaid within thirty (30) years.

(f) The FWA may, at any time, prepay all or a portion of the unpaid Repayment Obligation balance as provided herein without penalty, notwithstanding any interest accrued.

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REIMBURSABILITY OF PROJECT COSTS

5. In accordance with the Feasibility Study and the Cost Share Agreement, the XM Project Costs associated with benefits other than fish and wildlife enhancements, flood control, and statutorily mandated water supply (P.L. 111-11, Part III, Sections 10201 and 10203), will be fully Reimbursable as specified by the terms of this Repayment Contract. Project benefits will be determined for each phase of the XM Project. Prior to the commencement of construction for each phase of the XM Project, Reclamation will consult with the FWA regarding the amount of funds to be provided under PL 111-11, Part III, Section 10201 and 10203 for that phase of the XM Project. The final XM Project benefit calculation, along with the amount of Reimbursable XM Project Costs, will be determined upon the final resolution of the XM Project Costs for the XM Project upon written notification by the Contracting Officer of Substantial Completion. If the XM Project is not fully implemented as represented in the Feasibility Study, the Parties acknowledge and agree that the allocation of Non-Reimbursable funds will be reallocated as Reimbursable, if appropriate, based on the final XM Work benefit calculation of the XM Project as constructed. Funds reallocated from Non-Reimbursable to Reimbursable will be repaid with interest as specified by the terms of this Repayment Contract. In accordance with Section 4007 of the WIIN Act, under no circumstance will Reclamation participate in the XM Project in an amount greater than fifty percent (50%) of the XM Project Costs as constructed.

TITLE TO REMAIN IN THE UNITED STATES 6. (a) Title to the XM Project Work will be and will remain in the name of the United States unless otherwise provided by Congress, notwithstanding the full payment to the United States, of the Repayment Obligation sum under this Repayment Contract. (b) The rights and obligations created hereby are supplementary to and do not supersede or affect the rights and obligations under any prior contracts between the United States and FWA except as provided in sub-Article 7 (b) of this Repayment Contract. SEVERABILITY 7. (a) In the event that any one or more of the provisions contained herein shall, for any reason, be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provisions of this Repayment Contract, instead, this Repayment Contract will be construed as if such invalid, illegal, or unenforceable provisions had never been contained herein, unless the deletion of such provisions would result in such a material change so as to cause the fundamental benefits afforded the Parties to this Repayment Contract to become unavailable or materially altered. In the event of any inconsistency between this Repayment Contract and b. the Cost Share Agreement-Exhibit A, this Repayment Contract controls. Otherwise, the Parties may remedy the differences pursuant to Article 8, "Resolution of Dispute." RESOLUTION OF DISPUTES 8. Should any dispute between the Parties arise concerning any provision of this Repayment Contract, upon written request from either Party, the Area Manager, South-Central California Area Office, will meet and confer with FWA in an attempt to resolve the dispute

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within sixty (60) days of such request. If the dispute has not been resolved within the initial

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sixty (60) days, the dispute will be referred to the Contracting Officer for a subsequent sixty (60)

days within which to resolve the dispute.

COMPLIANCE WITH FEDERAL RECLAMATION LAWS

- 9. (a). The Parties agree that the delivery of irrigation water or use of Federal facilities pursuant to this Repayment Contract is subject to Federal reclamation law, including but not limited to the Reclamation Reform Act of 1982 (43 U.S.C. 390aa, *et seq.*), as amended and supplemented, and the rules and regulations promulgated by the Secretary of the Interior under Federal reclamation law.
- (b) The Contracting Officer will have the right to make determinations necessary to administer this Repayment Contract that are consistent with its expressed and implied provisions, the laws of the United States and the State of California, and the rules and regulations promulgated by the Secretary of the Interior. Such determinations will be made in consultation with FWA.

CHARGES FOR DELINQUENT PAYMENTS

- 10. (a) The FWA will be subject to interest, administrative, and penalty charges on delinquent payments. If a payment is not received by the due date, FWA will pay an interest charge on the delinquent payment for each day the payment is delinquent beyond the due date. If a payment becomes sixty (60) days delinquent, FWA will pay, in addition to the interest charge, an administrative charge to cover additional costs of billing and processing the delinquent payment. If a payment is delinquent ninety (90) days or more, FWA will pay, in addition to the interest and administrative charges, a penalty charge for each day the payment is delinquent beyond the due date, based on the remaining balance of the payment due at the rate of six (6) percent per year. The FWA will also pay any fees incurred for debt collection services associated with a delinquent payment.
- (b) The interest rate charged will be the greater of either the rate prescribed quarterly in the *Federal Register* by the Department of the Treasury for application to overdue payments, or the interest rate of 0.5 percent per month. The interest rate charged will be determined as of the due date and remain fixed for the duration of the delinquent period.
- (c) When a partial payment on a delinquent account is received, the amount received will be applied first to the penalty charges, second to the administrative charges, third to the accrued interest, and finally to the overdue payment.

BOOKS, RECORDS, AND REPORTS

11. The FWA will establish and maintain accounts and other books and records pertaining to administration of the terms and conditions of this Repayment Contract, including FWA's financial transactions; water supply data; project operation, maintenance, and replacement logs; project lands and rights-of-way use agreements; and other matters that the

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298 Contracting Officer may require. Reports will be furnished to the Contracting Officer in such 299 form and on such date or dates as the Contracting Officer may require. Subject to applicable 300 Federal law and regulations, each Party to this Repayment Contract will have the right during 301 officer hours to examine and make copies of the other Party's books and records relating to 302 matters covered by this Repayment Contract. 303 RULES, REGULATIONS, AND DETERMINATIONS 304 12. The Parties agree that the delivery of water or the use of Federal facilities (a) 305 pursuant to this Repayment Contract is subject to Federal reclamation law, as amended and 306 supplemented, and the rules and regulations promulgated by the Secretary of the Interior under 307 Federal reclamation law. 308 (b) The Contracting Officer will have the right to make determinations 309 necessary to administer this Repayment Contract that are consistent with its expressed and implied provisions, the laws of the United States and the State of California, and the rules and 310 regulations promulgated by the Secretary of the Interior. Such determinations will be made in 311 312 consultation with FWA. 313 GENERAL OBLIGATION—BENEFITS CONDITIONED UPON PAYMENT 314 The obligation of FWA to pay the United States as provided in this 13. 315 Repayment Contract is a general obligation of FWA notwithstanding the manner in which the 316 obligation may be distributed among Friant Contractors or other Parties Entitled to Utilize or Receive Other Water and notwithstanding the default of individual Friant Contractors or any 317 318 Party Entitled to Utilize or Receive Other Water in their obligation to FWA. 319 The payment of charges becoming due pursuant to this Repayment 320 Contract is a condition precedent to receiving benefits under this Repayment Contract. 321 322 (c) The Parties will follow the process in Article 12(d) Termination of Water 323 Deliveries of the Transfer Agreement for instances in which a Friant Contractor or other Party 324 Entitled to Utilize or Receive Other Water is delinquent with the payment of the XM Project 325 Costs allocated to them by FWA under this Repayment Contract. 326 (d) The availability of the remedy provided in Article 12(d) of the Transfer 327 Agreement to terminate deliveries of water when there is a payment delinquency, by a Friant 328 Contractor or other Party Entitled to Utilize or Receive Other Water, will not exempt FWA from 329 repayment to the United States under this Repayment Contract.

330 **NOTICES** 331 14. Any notice, demand, or request authorized or required by this Repayment 332 Contract will be deemed to have been given, on behalf of FWA, when mailed, postage prepaid, 333 or delivered to the Area Manager, South-Central California Area Office, 1243 N Street, Fresno, 334 California 93721, Bureau of Reclamation, and on behalf of the United States, when mailed, 335 postage prepaid, or delivered to the Chief Operating Officer of FWA, 854 North Harvard 336 Avenue, Lindsay, CA 93247-1715. The designation of the addressee or the address may be 337 changed by notice given in the same manner as provided in this Article for other notices. 338 (b) This Article 14 (a) herein will not preclude the effective service of such 339 notices by other mutually agreeable measures. 340 CONTINGENT ON APPROPRIATION OR ALLOTMENT OF FUNDS 341 The expenditure or advance of any money or the performance of any obligation of 15. 342 the United States under this Repayment Contract will be contingent upon appropriation or 343 allotment of funds. Absence of appropriation or allotment of funds will not relieve FWA from 344 any obligations under this Repayment Contract. No liability will accrue to the United States in 345 case funds are not appropriated or allotted 346 OFFICIALS NOT TO BENEFIT 347 16. No Member of or Delegate to the Congress, Resident Commissioner, or official of 348 FWA shall benefit from this Repayment Contract other than as a Friant Contractor or landowner 349 in the same manner as other Friant Contractors or landowners. 350 ASSIGNMENT LIMITED—SUCCESSORS AND ASSIGNS OBLIGATED 351 The provisions of this Repayment Contract will apply to and bind the successors 17. 352 and assigns of the respective Parties, but no assignment or transfer of this Repayment Contract 353 or any right or interest therein by either Party will be valid until approved in writing by the other 354 Party. 355 EQUAL EMPLOYMENT OPPORTUNITY 18. 356 During the performance of this Repayment Contract, FWA agrees as follows: 357 (a) The FWA will not discriminate against any employee or applicant for 358 employment because of race, color, religion, sex, sexual orientation, gender identity, or national 359 origin. The FWA will take affirmative action to ensure that applicants are employed, and that 360 employees are treated during employment, without regard to their race, color, religion, sex, 361 sexual orientation, gender identity, or national origin. Such action shall include, but not be 362 limited to, the following: employment, upgrading, demotion, or transfer; recruitment or

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recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The FWA agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Contracting Officer setting forth the provisions of this nondiscrimination clause.

- (b) FWA will, in all solicitations or advertisements for employees placed by or on behalf of FWA, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
- (c) The FWA will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision will not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with FWA's legal duty to furnish information.
- (d) FWA shall send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency Contracting Officer, advising the labor union or workers' representative of FWA's commitments under Section 202 of Executive Order 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (e) FWA will comply with all provisions of Executive Order No. 11246 of September 24, 1965, and of the rules regulations and relevant orders of the Secretary of Labor.
- 389 (f) The FWA will furnish all information and reports required by Executive 390 Order No. 11246 of September 24, 1965, and by the rules, regulations and orders of the Secretary 391 of Labor, or pursuant thereto, and will permit access to his books, records and accounts by the 392 Contracting Agency and the Secretary of Labor for purposes of investigation to ascertain 393 compliance with such rules, regulations and orders.
 - (g) In the event of FWA's noncompliance with the nondiscrimination clauses of this Repayment Contract or with any of the said rules, regulations or orders, this Repayment Contract may be canceled, terminated or suspended, in whole or in part and FWA may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order No. 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

401 (h) The FWA will include the provisions of paragraphs (a) through (h) in 402 every subcontract or purchase order unless exempted by the rules, regulations, or orders of the 403 Secretary of Labor issued pursuant to Section 204 of said Executive Order No. 11246 of 404 September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. 405 The FWA will take such action with respect to any subcontract or purchase order as may be 406 directed by the Secretary of Labor as a means of enforcing such provisions, including sanctions 407 for noncompliance: Provided, however, that in the event FWA becomes involved in, or is 408 threatened with, litigation with a subcontractor or vendor as a result of such direction, FWA may 409 request the United States to enter into such litigation to protect the interests of the United States. 410 COMPLIANCE WITH CIVIL RIGHTS LAWS AND REGULATIONS 411 19. (a) The FWA shall comply with Title VI of the Civil Rights Act of 1964 (Pub. L. 88-352; 42 U.S.C. § 2000d), the Rehabilitation Act of 1975 (Pub. L. 93-112, Title V, as 412 413 amended; 29 U.S.C. §791, et. Seq.), the Age Discrimination Act of 1975 (Pub. L. 94-135, Title 414 III; 42 U.S.C. § 6101, et seq.), Title III of the Americans with Disabilities Act of 1990 (Pub. L. 415 101-336; 42 U.S.C. § 12181, et seq.), and any other applicable civil rights laws, and with the 416 applicable implementing regulations and any guidelines imposed by the U.S. Department of the Interior and/or Bureau of Reclamation. 417 418 These statutes prohibit any person in the United States from being (b) 419 excluded from participation in, being denied the benefits of, or be otherwise subjected to 420 discrimination under any program or activity receiving financial assistance from the Bureau of 421 Reclamation on the grounds of race, color, national origin, disability, or age. By executing this 422 Repayment Contract, FWA agrees to immediately take any measures necessary to implement 423 this obligation, including permitting officials of the United States to inspect premises, programs 424 and documents. 425 (c) The FWA makes this Repayment Contract in consideration of and for the 426 purpose of obtaining any and all Federal grants, loans, contracts, property discounts or other 427 Federal financial assistance extended after the date hereof to FWA by the Bureau of 428 Reclamation, including installment payments after such date on account of arrangements for 429 Federal financial assistance which were approved before such date. The FWA recognizes and 430 agrees that such Federal assistance will be extended in reliance on the representations and 431 agreements made in this Article, and that the United States reserves the right to seek judicial 432 enforcement thereof. 433 Complaints of discrimination against FWA shall be investigated by the (d) 434 Contracting Officer's Office of Civil Rights. 435 CERTIFICATION OF NONSEGREGATED FACILITIES 436 20. The FWA hereby certifies that it does not maintain or provide for its employees 437 any segregated facilities at any of its establishments and that it does not permit its employees to 438 perform their services at any location under its control where segregated facilities are 439 maintained. It certifies further that it will not maintain or provide for its employees any

442 maintained. The FWA agrees that a breach of this certification is a violation of the Equal 443 Employment Opportunity clause in this Repayment Contract. As used in this certification, the 444 term "segregated facilities" means any waiting rooms, work areas, rest rooms and wash rooms, 445 restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, 446 parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing 447 facilities provided for employees which are segregated by explicit directive or are in fact 448 segregated on the basis of race, creed, color, or national origin, because of habit, local custom, 449 disability, or otherwise. The FWA further agrees that (except where it has obtained identical 450 certifications from proposed subcontractors for specific time periods) it will obtain identical 451 certifications from proposed subcontractors prior to the award of subcontracts exceeding \$10,000 452 which are not exempt from the provisions of the Equal Employment Opportunity clause; that it 453 will retain such certifications in its files; and that it will forward the following notice to such 454 proposed subcontractors (except where the proposed subcontractors have submitted identical 455 certifications for specific time periods): 456 NOTICE TO PROSPECTIVE SUBCONTRACTORS OF REQUIREMENT FOR 457 CERTIFICATIONS OF NONSEGREGATED FACILITIES 458 A Certification of Nonsegregated Facilities must be submitted prior to the award of a 459 subcontract exceeding \$10,000 which is not exempt from the provisions of the Equal 460 Employment Opportunity clause. The certification may be submitted either for each subcontract 461 or for all subcontracts during a period (i.e., quarterly, semiannually, or annually). Note: The 462 penalty for making false statements in offers is prescribed in 18 U.S.C. § 1001. 463 MEDIUM FOR TRANSMITTING PAYMENTS 464 21. All payments from FWA to the United States under this Repayment 465 Contract shall be by the medium requested by the United States on or before the date payment is 466 due. The required method of payment may include checks, wire transfers, or other types of payment specified by the United States. 467 468 Upon execution of the Repayment Contract, FWA shall furnish the 469 Contracting Officer with FWA's taxpayer's identification number (TIN). The purpose for 470 requiring FWA's TIN is for collecting and reporting any delinquent amounts arising out of 471 FWA's relationship with the United States. 472 CONTRACT DRAFTING CONSIDERATIONS 473 22. This Repayment Contract has been negotiated and reviewed by the Parties hereto, 474 each of whom is sophisticated in the matters to which this Repayment Contract pertains. All 475 double-spaced, non-standard Articles, or portions thereof of this Repayment Contract have been 476 drafted, negotiated, and reviewed by the Parties, and no one Party will be considered to have 477 drafted the stated Articles.

segregated facilities at any of its establishments and that it will not permit its employees to

perform their services at any location under its control where segregated facilities are

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478	IN WITNESS WHEREOF, the Parties hereto have executed this Contract as of	
479	the day and year first above wri	tten.
480		UNITED STATES OF AMERICA
481		
482		
483		
484		By:
485		By:
486		Interior Region 10: California-Great Basin
487		Bureau of Reclamation
488		
489		
490		FRIANT WATER AUTHORITY
491		
492	(SEAL)	
493		
494		
495		By: Chair, Board of Directors
496		Chair, Board of Directors
497		
498		
499		
500	Attest:	
501		
502		
503	Secretary	

EXHIBIT A

Cost Share Agreement No. 21-WC-20-5856

EXHIBIT B

Repayment Schedule

Draft will be Finalized upon the Contracting Officer's Issuance of Substantial Completion Notice(s) **for Each Phase**