

## **YAO Rolls Out New Diversity Champion Program!**

In January 2014, the Yuma Area Office's (YAO's) Special Emphasis Program (SEP) rolled-out a new initiative to increase understanding and mutual respect of the Nation's rich cultural heritage.

These new SEP observances are designed to enhance cross-cultural and cross-gender awareness and promote harmony among YAO's diverse workforce. These activities are extensions of the equal employment opportunity act and are directed toward encouraging interaction and increased understanding of new cultures and customs – not just recognition of our diversity or differences.

Each week, the first employee to email the SEP coordinator the correct answer to a diversity related question circulated to employees will be that week's Diversity Champion! Moreover, each week, the SEP will continue to query employees with new "Questions of the Week" about workforce diversity.

So watch out for an e-mail with the diversity "Question of the Week." All Diversity Champions will be notified and/or recognized via a return e-mail, mentioned in the YAO Today and posted on the EBBS.

The first employee each week to e-mail us the correct answer will receive a snack certificate redeemable in the REA lunchroom.

So please participate and have fun! Congratulations to our winners!

***Please remember to look at the YAO SharePoint Site below for additional information about the program: <http://ibr3yaowb003/sites/rmo/SitePages/Special%20Emphasis.aspx>***



***Martin Luther King Jr., -  
January 15, 1929 – April 4, 1968***



***Rosa Parks – February 4, 1913 –  
October 24, 2005***

