



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
Washington, D.C. 20507

**NOTICE TO EMPLOYEES  
POSTED BY ORDER OF THE  
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
An Agency of the United States Government**

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated OCT 19, 2016, Rec'd FEB 28, 2017 which found that a violation of Section 501 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. § 791 et seq. has occurred at the Bureau of Reclamation facility (hereinafter this facility) in Billings, Montana.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

This facility was found to have violated the Rehabilitation Act. The facility was ordered to reinstate the employee, provide reasonable accommodation for his disability, determine back-pay and benefits, as well as compensatory damages and attorney's fees and costs. The facility was also ordered to consider taking disciplinary action against responsible management officials and provide training to responsible management officials regarding their responsibilities under EEO law. This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Duly Authorized Agency Representative: \_\_\_\_\_

  
Christopher J. Beardsley

Date Posted: MAR 28, 2017

Posting Expires: MAY 27, 2017

29 C.F.R. Part 1614

  
FEB 27 2017