

## FINANCIAL MANAGER GLORIA L. SHAW



Gloria L. Shaw is Financial Manager for the Great Plains Region, the largest and most ecologically diverse region in Reclamation.

Shaw is responsible for the development and analysis of strategic plans, operational plans and associated performance indicators. She oversees the management of all financial resources of the Region.

Shaw serves as Regional advisor and authority on financial and performance matters. She ensures an integrated financial management program to meet goals and objectives for the Region, including program and budget coordination, and accounting and financial management reporting.

Shaw provides oversight for the gathering, monitoring, analyzing and reporting data for performance indicator targets and accomplishments. She leads, manages and supervises an interdisciplinary staff of budget, accounting, and performance measurement professionals, technicians and administrative personnel.

Shaw began her career as a Federal employee in 1975, working for the Internal Revenue Service for more than seven years. She worked as a Taxpayer Service/Collection Representative in Iowa and Ohio. Shaw left Federal service in 1983-1999 to raise her children. She joined Reclamation in 1999 as a clerk at the Montana Area Office in Billings, Mont.

She became a budget technician at MTAO, and transferred to the Regional Budget Office as a budget analyst in 2002, serving in that capacity for approximately eight years. She has served as the Budget Officer since 2010, before becoming the Financial Manager in August 2013.

Shaw has received numerous performance and star awards recognizing her for dedication and public service.

Reclamation is the largest wholesale water supplier and the second largest producer of hydroelectric power in the United States, with operations and facilities in the 17 Western States. Our facilities also provide substantial flood control, recreation, and fish and wildlife benefits. Visit [www.usbr.gov/gp](http://www.usbr.gov/gp) for more information.