MEMORANDUM

To: Managing for Excellence Team 12 Leads  
Attn: 86-68300 (Hensley), GP-3000 (Macartney)

From: Maryanne C. Bach  
Director, Technical Resources

Subject: Transmittal of Managing for Excellence – Team 10 Reports and Database

The attached report entitled “FAIR Act Classification” is the final product of Team 10 in the Managing for Excellence effort. A Fiscal Year (FY) 2006 FAIR Act Inventory database is being sent electronically to you. This product is provided to you as one of several inputs you will receive to aide you in your task of completing a right-sizing process. It is intended that you and your team members thoroughly read and understand the information contained in the report to support your efforts in completing the task of Team 12.

Since the Office of Management and Budget (OMB) has not released the FY 2006 FAIR Act Inventory to the public, the database data cannot be publicized and should be handled accordingly by you and your team members.

By copy of this memorandum, I authorize the “FAIR Act Classification Report” be posted as a final document on the Managing for Excellence internet website.

Attachments

cc: 91-00000 (Collier), 91-10000, 92-00000 (Burman, Brown), 94-00000, 94-30000 (Wolf, Smith) 96-00000  
86-60000 (Muller, Medina), 84-20000 (Harrison, Moon), 84-27850 (Boyce), 84-40000 (Achterberg, Rudd), 84-50000 (Gonzales, Pratt), 84-52000 (Shanahan)  
PN-1000 (McDonald, Kaley), MP-100 (Rodgers, Schlueter), LC-1000 (Harkins, Walkoviac, Ruiz), UC-100 (Gold,Daly), GP-1000 (Ryan, Blankenship)
MANAGING FOR EXCELLENCE RECOMMENDATIONS – TEAM 10

Engineering and Design Services

Executive Sponsor: Maryanne Bach

Team Members: Gayle Shanahan, Randy Boyce, and Roberta Ries, with assistance from Wilson Orvis, Consultant, Quasars, Inc.

Key Organizations Function Interfaces: Reclamation-wide technical services.

Action item statement from the Managing for Excellence Action Plan: Evaluate the identified workload in terms of its commercial, commercial core, and/or inherently governmental nature, in accordance with the definitions in OMB Circular A-76. This will include the critical determination of the sustainable core capability needed to achieve Reclamation’s mission-critical work.

Scope Statement from Managing for Excellence Project Management Plan: The objective is to provide Office of Management and Budget (OMB) Circular No. A-76 FAIR Act classification guidance to be used to assist with Managing for Excellence initiatives to develop proposals for efficiently and effectively obtaining the technical services needed to carry out the Bureau of Reclamation’s (Reclamation) mission objectives.

Approach and Methodology: Workload expressed in terms of dollars spent for various broad categories of functions doesn’t provide the necessary detail to apply OMB Circular No. A-76 classification; therefore, Reclamation’s FY 2006 Inventory (Inventory) was used. Action Item Team No. 10 (Team 10), with assistance from an independent consultant, used Reclamation’s Inventory and supporting data to review and evaluate the classifications of work in terms of its commercial, commercial core (CA), and/or inherently Governmental (IG) nature in accordance with the definitions in OMB Circular No. A-76 and the Department of the Interior (DOI) and Reclamation Guidance. DOI’s review of Reclamation’s Inventory and related comments were utilized as well. The Inventory is the closest, existing dataset to activity definitions. It was developed at the lowest organizational level in the past year. This dataset provides a good mechanism for identifying IG and CA activities and the classification guidance to support an organizational review and right-sizing process.

Deliverables:

1. "FAIR Act Classification" Report which presents a summary of the review of Reclamation’s FY 2006 FAIR Act Inventory classification and guidance.

2. A database containing Reclamation’s FY 2006 FAIR Act Inventory data.

Important note: Since OMB has not released the FY 2006 FAIR Act Inventory to the public, the database data cannot be publicized and should be handled accordingly throughout the review process and by Team 12.
Recommendations:

1. The Director, Technical Resources should provide the report and database to Managing for Excellence Team 12 for their use and consideration in the right-sizing effort.

Submitted by:

Gayle Shanahan, Team Leader

Maryanne Bach, Executive Sponsor

Larry Todd, Deputy Commissioner, PAB

Concur:

Robert W. Johnson, Commissioner