The reorganization of GCMRC: Oct 9, 2003

Jeff Lovich

Why reorganize?

- **Always be content with what you have, never with what you are.**

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Why reorganize (cont)

- **"We trained very hard, but it seemed that every time we were beginning to form into teams, we would be reorganized. I was to learn later in life that we tend to meet any new situation by reorganizing, and what a wonderful method it can be for creating the illusion of progress while producing confusion, inefficiency and demoralization."**

Gaius Petronius AD 66

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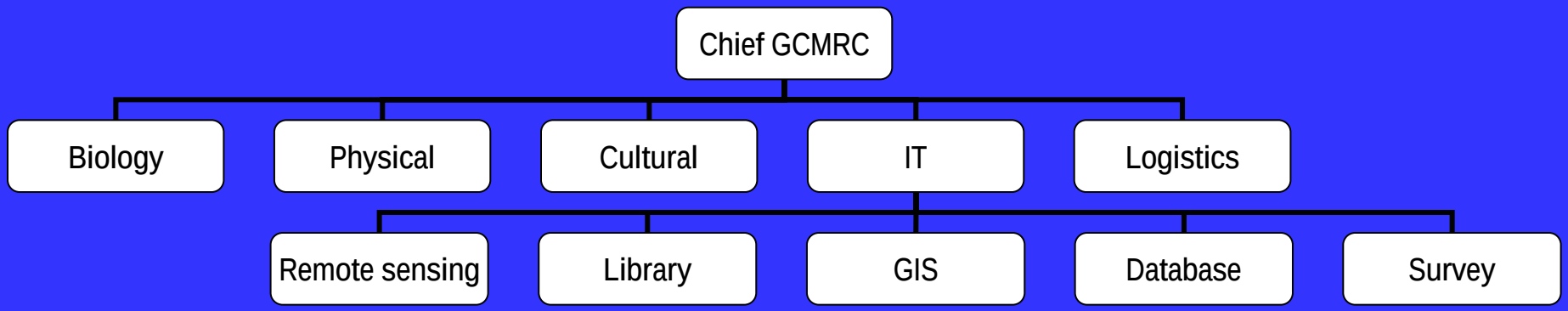
Why we reorganized

- Promote opportunities for integrated science
- Place support functions in closer proximity to the science they support
- Increase efficiencies
- Change from a program- to a center-oriented focus for GCMRC



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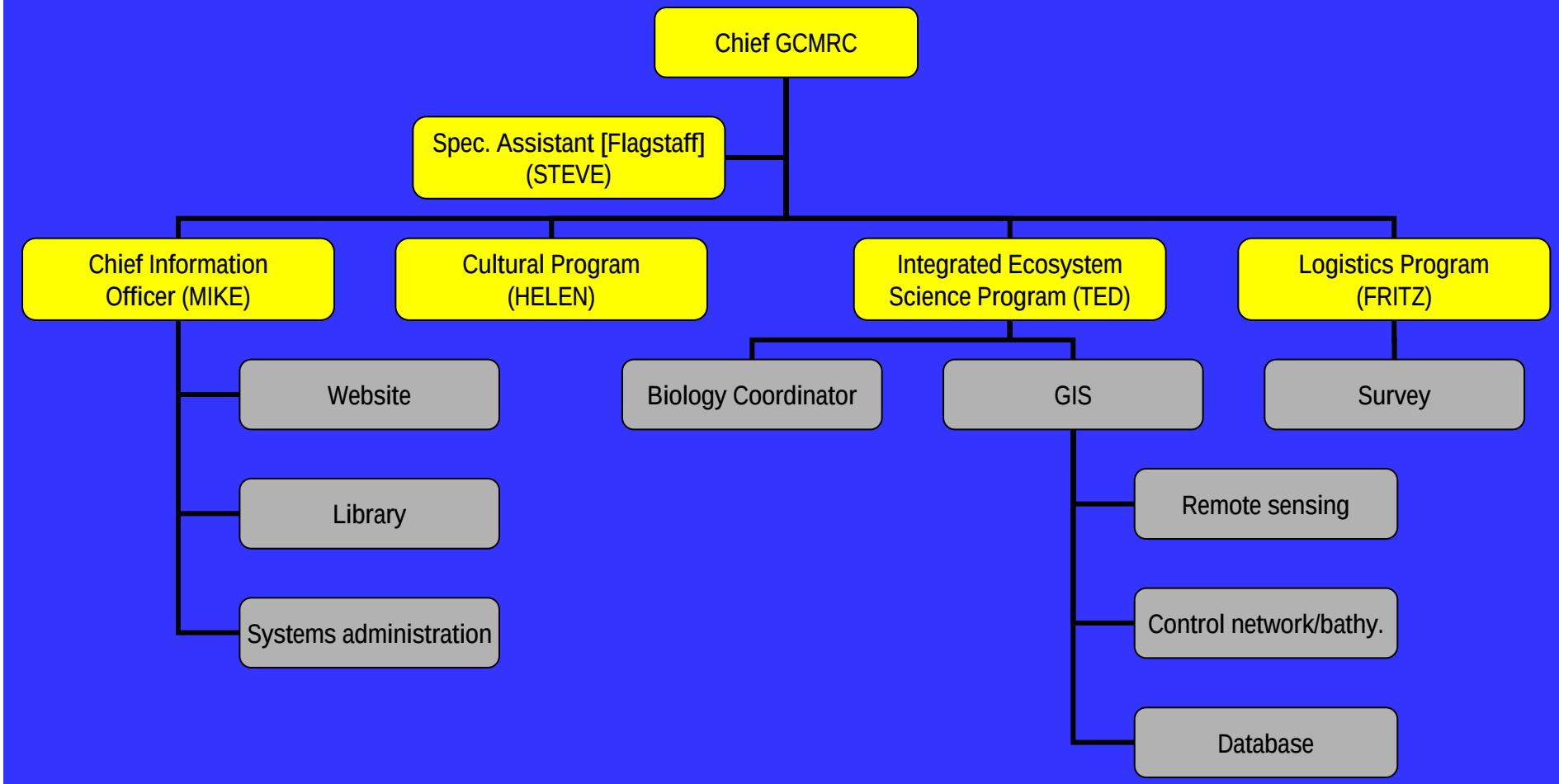
Chief GCMRC
Spec. Assistant [Flagstaff] (STEVE)
Chief Information Officer (MIKE)
Cultural Program (HELEN)
Integrated Ecosystem Science Program (TED)
Logistics Program (FRITZ)
Website
Library
Systems administration
Biology Coordinator
GIS
Survey
Remote sensing
Control network/bathy.
Database

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Implementation and assessment

- Instituted Oct 9, 2003
- Operational plans in 30 days
- Organization Assessment
  - 6 months
  - 12 months
- Can be readjusted in the spirit of adaptive management