

# Strategic planning for GCMRC

# Needs

- **Strategic Plan\***
- **Core Monitoring Plan\***
- **Long-term Experimental Plan**
- **Study Plans\***

# Strategic plan

- **Visionary**
- **Conceptual**
- **Directional**
- **short (20-25 pages)**

# History

- Last approved plan 1998-2002
- Revised plan 2000-2004

# 2<sup>nd</sup> Strategic Plan

- **Not visionary**
- **Not short**
- **Too complicated**
- **Contains redundant information**
- **Reiteration of old plan in many ways**
- **Does not reflect our new organization**

# **GCMRC strategic plan underpinnings**

## **1) Science**

- Objective**
- Non-advocacy**
- Relevant**

## **2) Responsive to AMP Strategic Plan :**

- Principles**
- Goals**
- MO's**
- IN's**



# Contents of Strategic Plan

# Vision (5 year timeframe)

- Well-integrated science
- Data and results shared in real time
- SCORE report
- Total relevance to needs of AMP
- National and international recognition as CRE and AM experts
- A great place to work

# Mission

To provide credible, objective scientific information to the Glen Canyon Dam Adaptive Management Program on the effects of operating Glen Canyon Dam on the downstream resources of the Colorado River ecosystem, utilizing an ecosystem science approach.



# Linkages

- **AMP Strategic Plan**
- **USGS Strategic Plan**
- **NRC recommendations**
- **MATA results**
- **Input from Science Advisors**
- **Other relevant historical documents**

# Evaluation of strengths and weaknesses

- What are the needs that we currently have capacity to support well?
- What are the areas that we need to develop to have capacity in the future?
- What are the opportunities/critical needs in the future?

# Drivers and emerging issues

(What are the “big” science questions?)

- Core monitoring
- Long-term experimental plan
- TCD
- T&E species
- Invasive species
- Effects of drought/global change

# Corporate values

- Responsiveness to AMP [Goals, MO's, IN's]
- Product-oriented
- Accountability (personal and \$)
- Diversity
- Rewarding environment

# Strategic direction for accomplishing our mission

- Diversify pool of contractors, cooperators and collaborators
- Work w/ TWG to establish clear SOP's
- Workforce planning
- Staff involvement
- Seek innovative research opportunities