

The Organization

The Mid-Pacific Region includes offices at headquarters in Sacramento and throughout the Region's huge territory. Its biggest asset remains its people who work hard to distribute water and power supplies, nurture conservation and water reuse, form partnerships with stakeholders, and consult with Native Americans to provide for the sustainable use of water resources.

Who and Where We Are

The Mid-Pacific Region is one of the five Reclamation regions that accomplishes water planning, operations, and management activities. Established by the Secretary of the Interior in 1942, the Region includes lands in central and northern California, northern Nevada, and southern Oregon. To manage the Region's projects in these widely scattered and diverse areas, we have established Area Offices in Folsom (Central California Area Office), Fresno (South-Central California Area Office), and Shasta Lake, California (Northern California Area Office); Klamath Falls, Oregon (Klamath Basin Area Office); and Carson City, Nevada (Lahontan Basin Area Office).



Reclamation employees work on Folsom's Powerplant

What We Do

The Region strives to develop and implement a balanced approach to water allocation serving users while protecting the environment. We manage and operate California's largest and best-known water project, the Central Valley Project, as well as Oregon's Klamath Project; Nevada's Newlands, Humboldt, Washoe, and Truckee Storage Projects; and California's Cachuma, Orland, Santa Maria, Solano, and Ventura River Projects. All projects share in the complexity and competition that grows out of the scarcity of water in the West. The Region's challenge is to balance competing and often conflicting needs among water uses and users that include urban and industrial use, agriculture, fish and wildlife habitat, water quality, wetlands, endangered species issues, Native American Tribal Trust issues, power generation, and recreation.

Our Employees

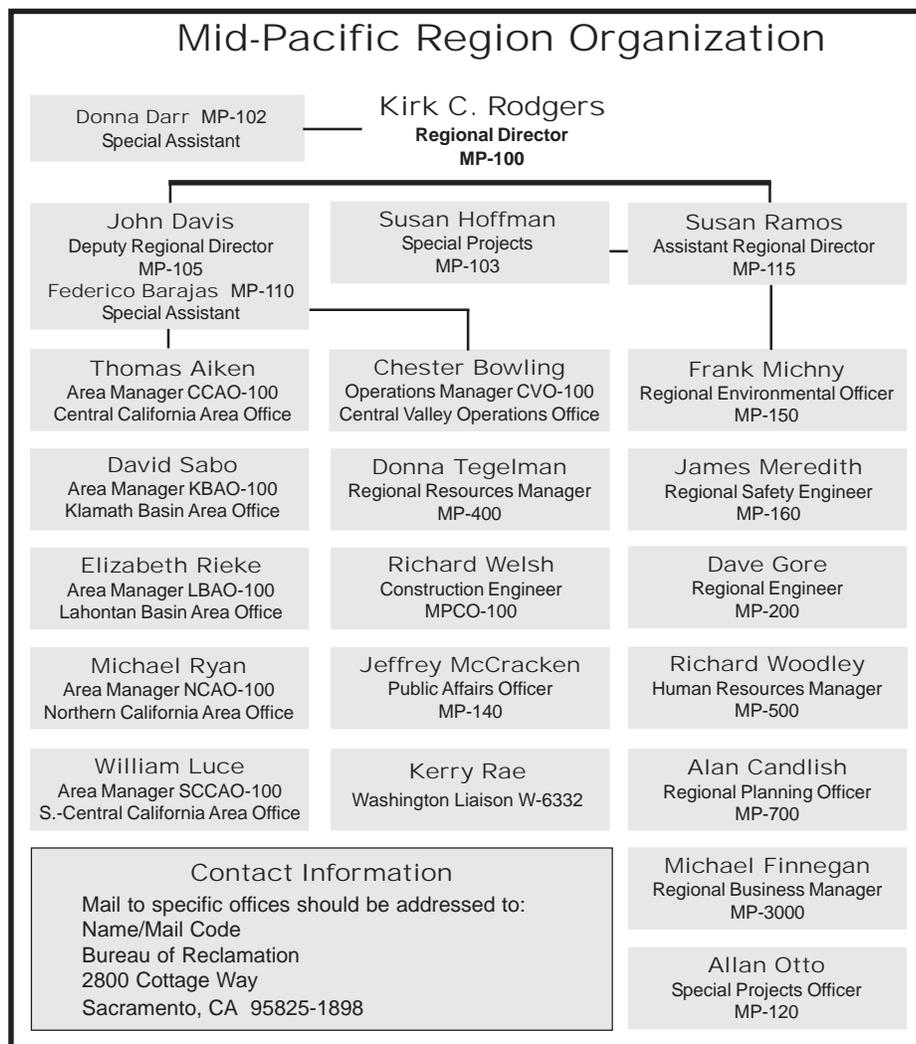
During 2002, the Mid-Pacific Region employed a staff of 889 permanent employees. Project managers take the lead in developing water policies, negotiating contracts, and implementing habitat improvements. Operations and maintenance personnel make water management decisions, monitor facilities instrumentation, oversee generator rewinds, and develop computer control programs. Support staff members provide design, construction, data processing, human resources, procurement, budget, and other essential services. Whether professional, administrative, technical, clerical, or blue-collar, employees worked diligently to support the Region's overall critical mission requirements related to water and natural resources management.

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Below is an approximate number of permanent staff members located throughout California, Nevada, and Oregon:

Office	Location	Employees
Mid-Pacific Regional Office	Sacramento, CA	371
Central Valley Operations Office	Sacramento	53
Mid-Pacific Construction Office	Willows, CA	45
Lahontan Basin Area Office	Carson City, NV	29
Klamath Basin Area Office	Klamath Falls, OR	30
Central California Area Office	Folsom	94
	Lake Berryessa	13
	New Melones	19
Northern California Area Office	Redding	106
	Red Bluff	12
	Willows	8
	Elk Creek	4
South-Central California Area Office	Fresno	59
	Tracy	28
	Friant	15
	Cachuma	3
Total		889



Our Divisions and Offices

Special Projects Office (MP-120)

The Special Projects Office serves as the primary point of contact for the Region to develop and coordinate policy and action plans for a broad range of high-visibility programs to include the CALFED Bay-Delta Program and the Central Valley Project Improvement Act (CVPIA). The staff implements the Region's policies in these areas and develops feasible and workable alternatives to proposed actions. The office functions as a coordination bridge between many entities including Reclamation offices, various Department of the Interior bureaus, and other Federal, State, public, private, and Congressional entities.



Bay-Delta tidal area

Office of Public Affairs (MP-140)

The office supports the Region with respect to public affairs, public involvement, public education, and internal employee information. The Public Affairs Officer is the Region's spokesperson, and the office is the point of contact for the media, the public, and elected officials and their staffs. Staff members write speeches, briefing papers, and news releases. They also design fact sheets, brochures, newsletters, annual reports, and other materials related to ongoing Regional projects and activities. They design and implement communication plans and strategies for the public, Reclamation employees, and the news media, and provide oversight for the development and implementation of the Internet. The staff provides audiovisual needs (including digital photography and videography) and maintains the Region's photo library.

Division of Environmental Affairs (MP-150)

The division staff ensures compliance with a variety of environmental statutes and provides policy and procedural guidance to other divisions and Area Offices. The major controversial environmental issues center on the application and interpretation of the National Environmental Policy Act and the Endangered Species Act. The division is responsible for Region-wide compliance with the National Historic Preservation Act, hazardous materials statutes, data management, and wetlands and endangered species programs. It also acts as lead for the Interagency Ecological Program.

Office of Safety, Health, and Security (MP-160)

The office staff provides support for the Region's Occupational Safety and Health (OSH), Security, and Accessibility programs for the protection of employees and visitors, equipment and facilities, and contractor operations. The office ensures the conduct of Reclamation operations comply with Federal and Agency OSH standards and develops supplemental or additional Regional policy as needed. It provides technical guidance to field safety professionals, conducts accident investigations and OSH program evaluations, and promotes good safety practices. The office assures the physical security of Reclamation facilities, employees, and operations. It also works to make Regional facilities accessible to all individuals.

Water Fact

President Theodore Roosevelt signed the Reclamation Act in June 1902 that created the U.S. Reclamation Service (renamed the Bureau of Reclamation in 1923). Between 1903 and 1906, 27 Reclamation projects were authorized in the Western states. The Newlands Project in Nevada, in what is now the Mid-Pacific Region, was the first.

The Organization

Divisions and Offices

Division of Design and Construction (MP-200)

The division staff works closely with the Denver Technical Service Center, Area Offices, outside entities, and others to provide a range of technical engineering, geologic, photogrammetric, and mapping support services. The division serves as the lead for the Regional Dam Safety Program. The staff prepares designs and specifications for new construction and for the modification or repair of existing facilities, and provides engineering consultation services, engineering technical support for planning studies, and engineering support during construction. Staff also performs subsurface investigations and geologic analysis to support engineering designs, water resource planning efforts, operation and maintenance activities, and construction activities. Staff provides ground water and geohydrologic support for all aspects of ground-water issues. The division survey and photogrammetric mapping section supports design, planning, and structural monitoring activities.



A fisherman tries his luck in a Reclamation reservoir.

Water Fact

The Central Valley Project is one of the largest water storage and transport systems in the world. Its benefits extend worldwide.

Division of Resources Management (MP-400)

The division is responsible for Regional activities related to water rights; administration of water service contracts; Central Valley Project Improvement Act and Reclamation Reform Act compliance evaluations; real estate appraisal, realty, and land resources management; irrigation and drainage; Geographic Information Systems; and land classification. Division staff members are responsible for a broad range of programs including water acquisition, water conservation, title transfer, Tracy Fish Facility improvement, anadromous fish screens, Contra Costa Pumping Plant mitigation, Suisun Marsh, Regional recreation, and wetlands coordination; maintenance of the Region's facilities; Replacements, Additions, and Extraordinary Maintenance Program activities; Emergency Management Program; water transfer activities; examination of facilities; and negotiation of long-term water service renewal contracts and renewal of the Sacramento River Settlement Contracts.

Human Resources Office (MP-500)

The office functions as the Servicing Personnel Office for the Region's employees and offices and advises management on human resource issues. Under a Memorandum of Agreement, the office also provides human resources services to the Bureau of Indian Affairs for the Pacific Region and Indian agencies under its jurisdiction. The Human Resources Office provides organization and position analysis, diversity consultation, and recruitment and staffing activities, and provides advisory services for employee conduct and performance issues, complaints, and grievances. Staff negotiates and administers collective bargaining agreements with employee unions, oversees training and employee development programs, coordinates payroll activities, and advises employees on retirement and benefit programs.

Division of Planning (MP-700)

The division's primary responsibility is the preparation of multi-purpose resource studies and plans for use in conserving water, land, power, and other associated natural resources. Division personnel conduct strategic planning and formulate alternatives and recommendations for resource studies and are responsible for maintaining and improving CVP delivery capabilities through the CVP Yield Feasibility Investigation Program. Further, the division of Planning is responsible for the review, application, development, and maintenance of mathematical computer models used for evaluating surface water supply and reliability, ground water, sediment transport, water quality and temperature, and associated fishery impacts. The staff engages in review and use of these models and related computer applications, hydrologic data development, project planning, and management related to these models, research coordination, and documentation of study results.

Business Resources Center (MP-3000)

The Business Resources Center (BRC) is the Region's principal supplier of administrative expertise and service. The BRC's mission is to provide its customers with expert business advice and service so that they may successfully serve their customers. The BRC staff also provides specialized support to CVP water and power contractors and other Federal government agencies to include the U.S. Fish and Wildlife Service and the Office of the Solicitor. The BRC is organized along functional lines into six service organizations and two specialized offices that include Information Technology Services, Budget Services, Ratesetting Services, Accounting Services, Administrative Management Services, Acquisition and Assistance Services, and the Internal Review Office and Alternative Dispute Resolution Services. During 2002, the BRC aggressively pursued its purpose of ensuring that the completion of administrative matters would assist the Region in accomplishing all of its primary goals.

Central California Area Office (CCAO)

CCAO is located 23 miles east of Sacramento within the Folsom city limits and has resource offices at New Melones and Lake Berryessa. CCAO staff manages water and land resources in 12 counties, including Folsom Dam, Folsom Lake, and Powerplant; Nimbus Dam, Lake Natoma, and Powerplant; New Melones Dam, Reservoir, and Powerplant; Monticello Dam, Lake Berryessa, and Powerplant; Putah Creek Diversion Dam; the Folsom-South and Putah South Canals; Sweeny Creek, Suisun Creek, McCoy Creek, and Green Valley Wasteways; and the Nimbus Fish Hatchery. Its jurisdiction extends from the California coast to the crest of the Sierras and from the American River Basin in the north to the Stanislaus River in the south. CCAO manages the recreation areas at Lake Berryessa and New Melones and has a long-term lease with the California Department of Parks and Recreation for Folsom Lake and Lake Natoma recreation management.

Water Fact

The primary flood control feature on the American River is Folsom Dam and Reservoir. The dam has many times demonstrated its ability to harness and control potentially devastating floods on the American River. Since its completion in 1956, Folsom Dam has prevented some \$4.8 billion in flood damage.



New Melones Dam

The Organization

Divisions and Offices

Northern California Area Office (NCAO)

NCAO administers Reclamation lands, water service, and repayment contracts from north of Sacramento to the Klamath Basin. The office is headquartered at Shasta Dam. Shasta Dam is the second largest concrete dam in the country and impounds California's largest reservoir, with a capacity of 4.5 million acre-feet. Offices are also located in Willows, Red Bluff, and Weaverville. NCAO administers Shasta and Trinity Dams, powerplants, and reservoirs, along with the Trinity River Restoration Plan for fish and wildlife in the Trinity Basin. NCAO also administers the Trinity River Fish Hatchery, the Livingston Stone National Fish Hatchery, and the Coleman National Fish Hatchery; Keswick Dam, Reservoir, and Powerplant; Lewiston Dam, Lake, and Powerplant; Judge Francis Carr Powerplant; Clair A. Hill Whiskeytown Dam and Lake; Stony Gorge Dam and Reservoir; East Park Dam and Reservoir; the Red Bluff Diversion Dam; the Corning Canal and Corning Pumping Plant; and the Tehema-Colusa Canal.



The Red Bluff Diversion Dam on the Sacramento River diverts water into the Corning and Tehama-Colusa Canals.



The Klamath Project's 'A' Canal headgates under construction in 2002.

Klamath Basin Area Office (KBAO)

Located in south-central Oregon, KBAO was authorized as the Klamath Project in May 1905 for irrigation service to 240,000 acres. Three storage reservoirs provide 1,094,000 acre-feet of active storage in the Klamath River and Lost River Basins. More than 1,400 miles of canals and drains provide service to water users and indirectly to two National Wildlife Refuges (other wildlife refuges are also located at Upper Klamath Lake and Clear Lake). Since 1992, KBAO has been working with agricultural, Tribal, environmental, and hydroelectric water interests to develop operation plans for the Klamath Project to meet the diverse demands on water resources in the area. KBAO facilities include Link River Dam, Gerber Dam, Clear Lake Dam, Malone Diversion Dam, Lost River Diversion Dam and Channel, Anderson-Rose Dam, Miller Diversion Dam, Klamath Straits Drain, and Tule Lake Tunnel and Pump.

South-Central California Area Office (SCCAO)

SCCAO manages Reclamation activities from the Sacramento-San Joaquin Delta south to the Tehachapi Mountains and the south coastal counties of Santa Barbara and Ventura. The office has jurisdiction over 2.5 million acres of irrigated land which accounts for 25 percent of the Bureau-wide total irrigated acreage. SCCAO staff administers about 75 water service and repayment contracts; they are responsible for water conservation and water rights for the Delta Division, the San Luis Unit, and the San Felipe Division; and they make water supply declarations for the Friant Division and the Cachuma Project.



The Friant-Kern Canal

Lahontan Basin Area Office (LBAO)

With headquarters in Nevada's capital, Carson City, LBAO covers about 80,000 square miles in northern Nevada and eastern California. The area extends from the Truckee, Carson, and Walker River drainages on the eastern slope of the Sierra Nevada range to the Great Basin National Park in eastern Nevada and from the Oregon-Nevada border to within 60 miles of Las Vegas.

The office is responsible for four Reclamation projects: the Newlands Project which includes Lake Tahoe Dam and Reservoir, Derby Diversion Dam and Fish Passage and Lahontan Dam and Reservoir; the Washoe Project which includes Stampede Dam and Reservoir, Prosser Creek Dam and Reservoir, and Marble Bluff Dam and Pyramid Lake Fishway; the Truckee River Storage Project which includes Boca Dam and Reservoir; and the Humboldt Project which includes Rye Patch Dam and Reservoir.

MP Construction Office (MPCO)

The MP Construction Office manages all pre-construction, on-site construction, and construction contract administration on new construction, rehabilitation of existing facilities, extraordinary maintenance, concrete structures and buildings, safety of dams modifications, hazardous waste clean up and closure, fish screens, temperature control devices, fish facilities, canals and pipelines, pumping facilities, and storage dams and reservoirs throughout the Mid-Pacific Region. During 2002, MPCO maintained field stations at Folsom Dam (Folsom, CA), Shasta Dam (Redding, CA), Derby Dam (Nevada), Clear Lake Dam, (Klamath Falls, OR), and the A Canal (Klamath Falls, OR).

Central Valley Operations Office (CVO)

The CVO staff manages the daily operation of the Central Valley Project (CVP) from the Sacramento Joint Operations Center (JOC), which they share with the State Water Project (SWP) Operations Office, the Division of Flood Management of the California Department of Water Resources (DWR), the National Oceanic and Atmospheric Administration's National Weather Service Regional Office, and the River Forecast Center. CVO staff performs operations forecasting and monitors and analyzes reservoir fill potential, channel accretions and depletions, water quality and salinity, reservoir levels, instream flows, and Bay-Delta conditions. They make annual water allocations to irrigation and urban CVP contractors. They coordinate flood operations with DWR, the River Forecast Center, and the U.S. Army Corps of Engineers. CVO forecasts monthly hydroelectric power generation and coordinates daily generation and project-use schedules and forecasts with the Western Area Power Administration, and monitors and operates CVP powerplants.



Derby Diversion Dam on the Truckee River, the first project built by Reclamation in 1905.



The Sacramento River