

RECLAMATION

Managing Water in the West

Implementation

Public Meeting

February 29, 2008

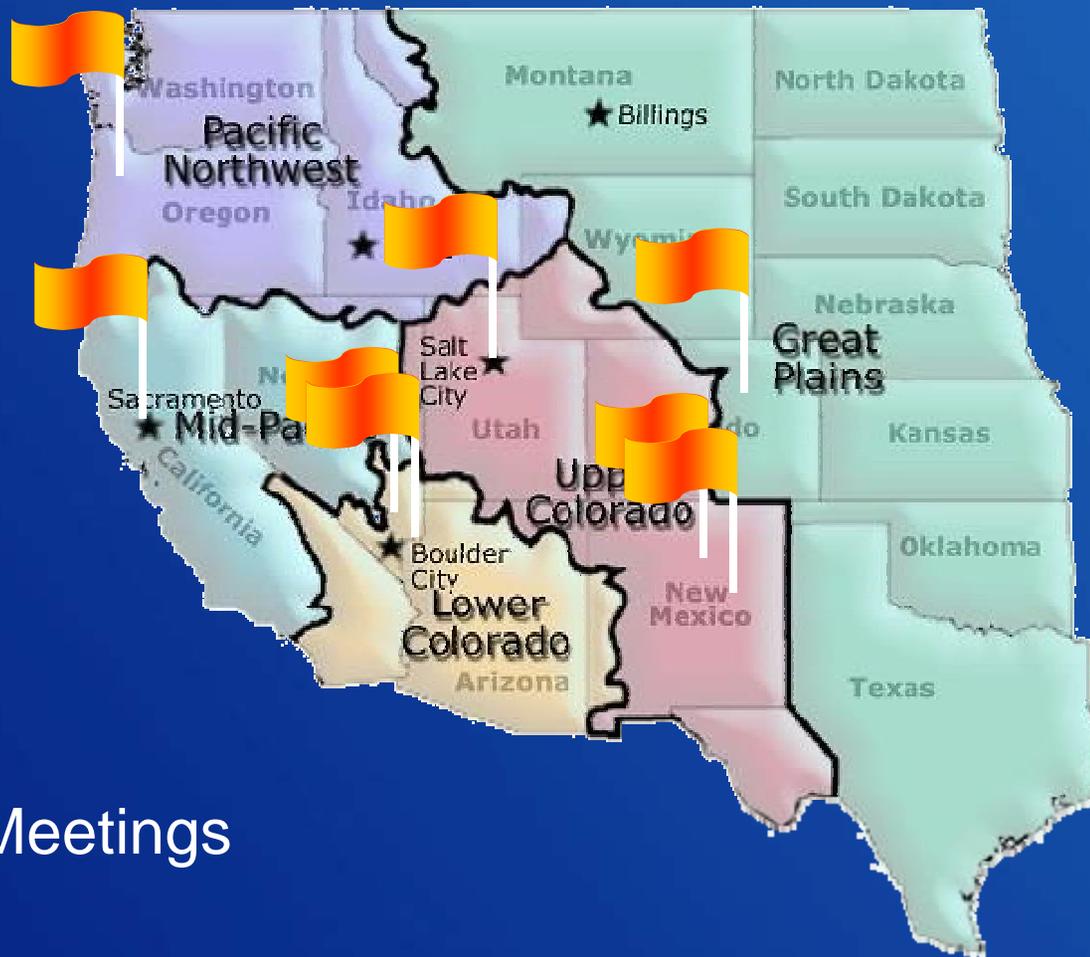


U.S. Department of the Interior
Bureau of Reclamation

Thank You !!!

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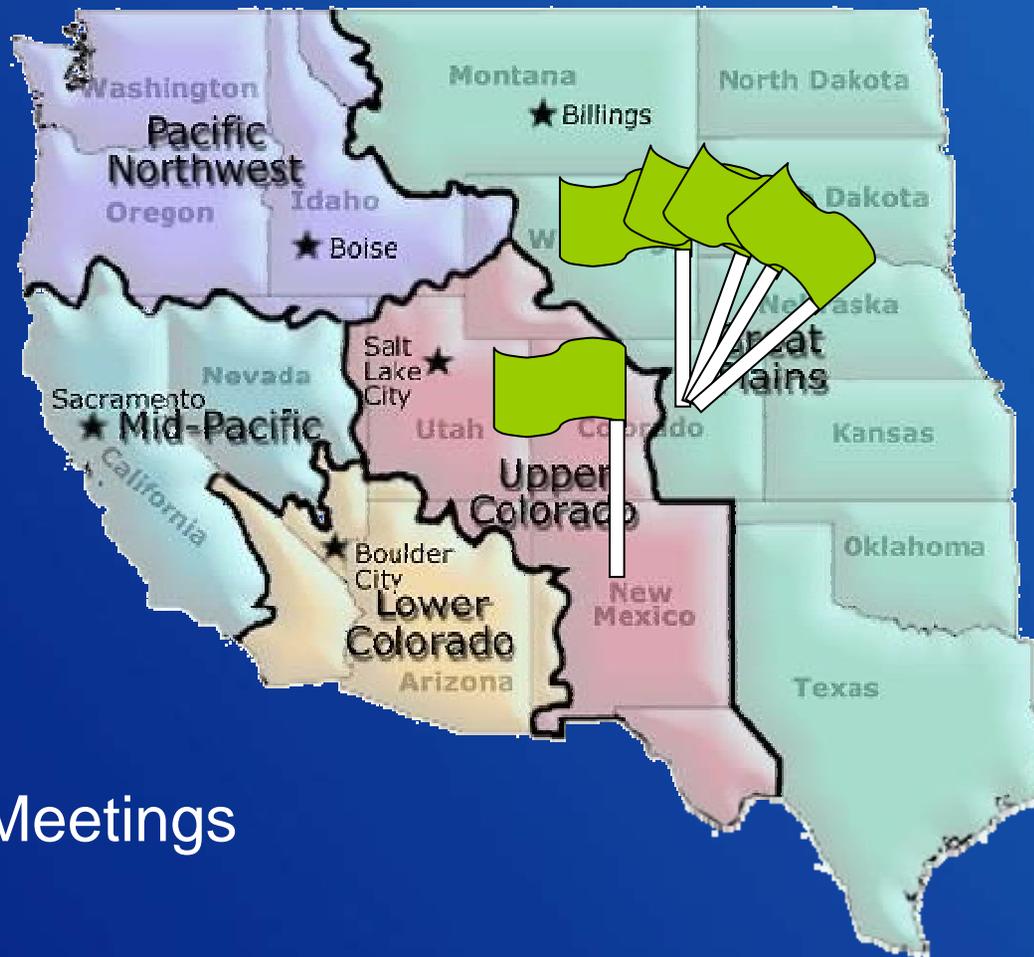
Where we've been



Public Meetings

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Where we've been



Manager Meetings

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Where we've been

- 41 Action Items
- 35 Teams
- 33 Decision Memos
- Over 100 recommendations
- \$4.65 million

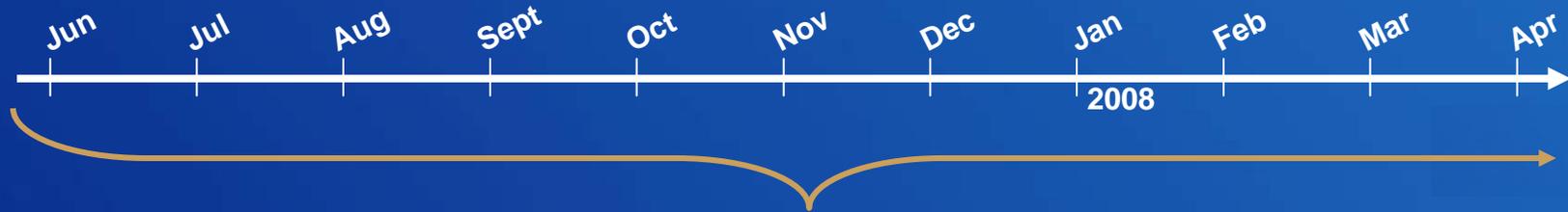
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Relationships with Customers and Other Stakeholders



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What We Learned



Water & Power User Collaboration

- Expectations-Efficiency, Transparency, Accountability
- Collaboration
- Our thinking is changing
 - ...
- Options to get job done
 - How can the users be involved

Collaboration

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Policies and Organization

- **Access** to Policy & Reclamation Manual
 - Refined delegations of authority
 - Identified policy gaps
 - Online Reclamation Manual
 - Process for public review of draft policies, directives and standards



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Engineering and Design Services



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Team 12 – Business Model

Collaboration

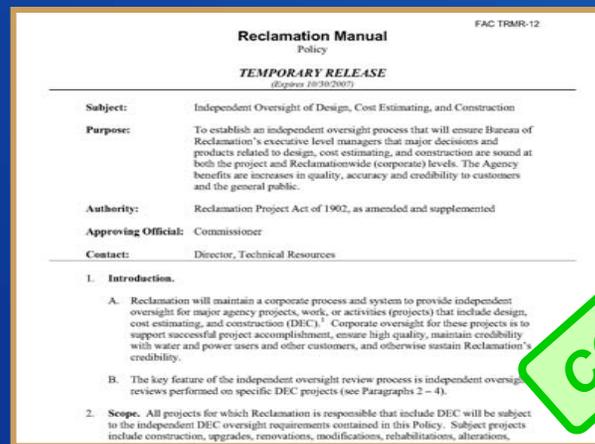
Business Practices

Alternative 2

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Oversight of Design and Construction Estimates (Teams 14-15)

Establish policies and procedures for the oversight of design and construction estimates and conduct pilot reviews.

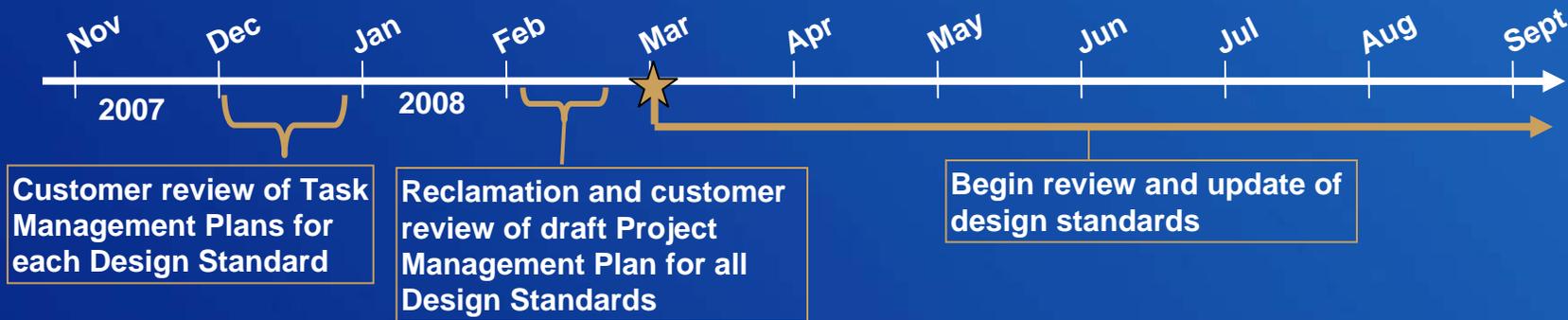


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Engineering Standards (Team 16)

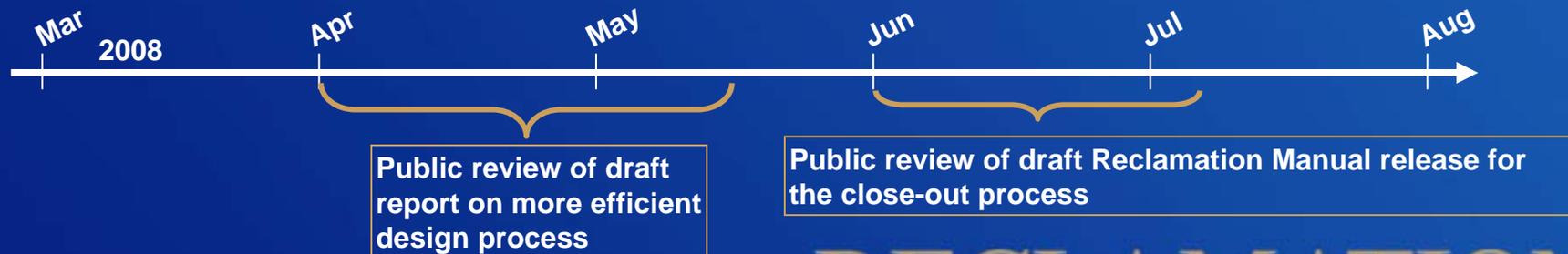
Design Data Collection Guidelines

Update Design Standards



Design Process –Communications/Monitoring

Closeout Process -Manual



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Major Repair Challenges



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Loan Guarantees (Team 17)

Develop a Reclamation-administered loan guarantee program as a tool for private financing of water users' share of major repair/extraordinary O&M costs.

- **Proposed rule prepared and submitted to OMB**
- **OMB comments received**

Project Management



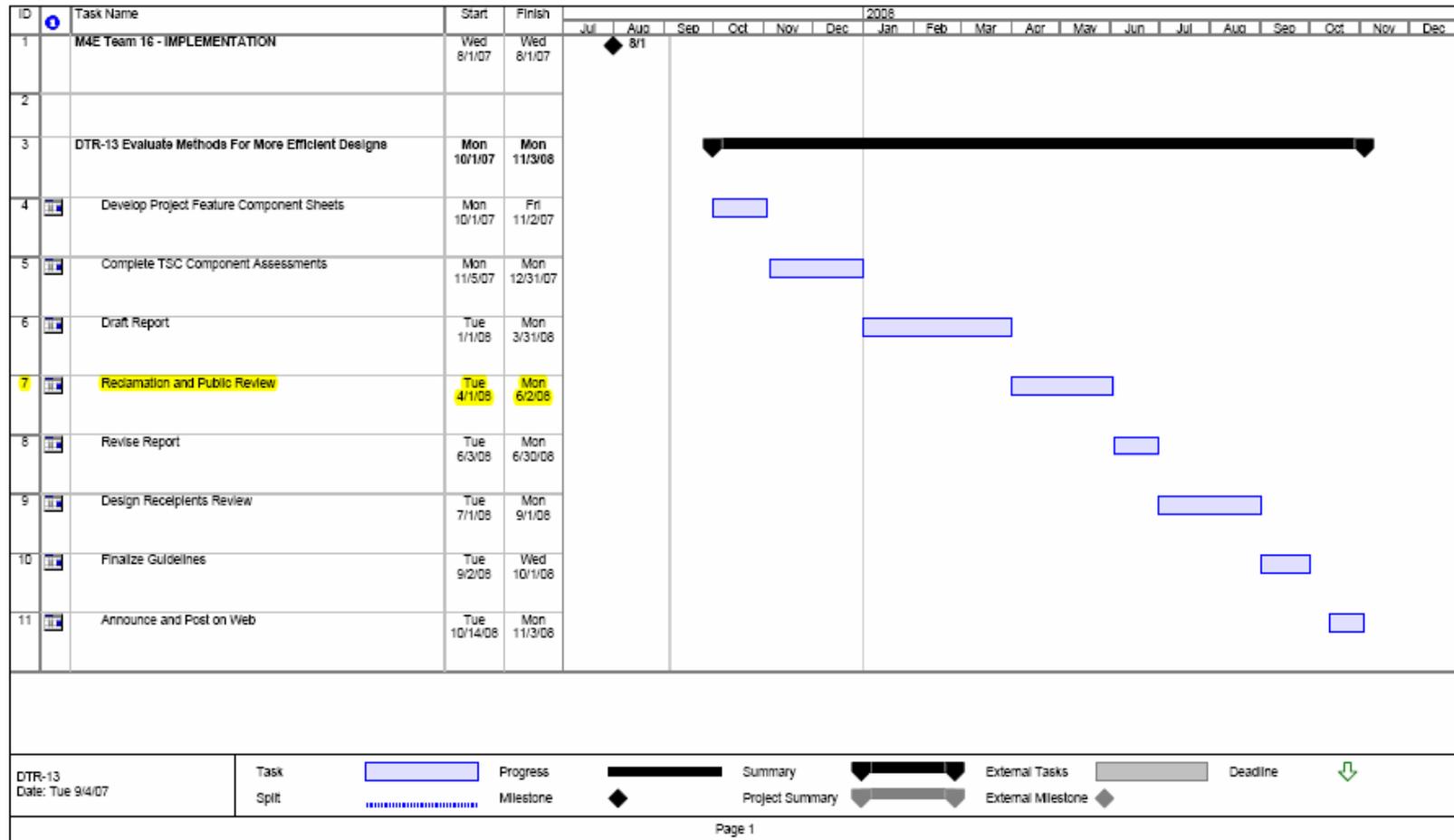
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Project Management (Teams 20-23)

Implement a project management process and provide training to Reclamation staff with project management responsibilities.

- **Draft Policy and D&S: November 2007**
- **Team 12 process to modify**
- **Revised draft: April 2008**
- **Done: July 2008**

Project Management



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Asset Sustainment



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Financial Status Reporting (Team 25)

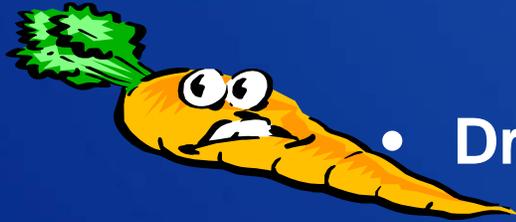
Improving the process for reporting project financial status to our managers, customers, and stakeholders.

- Project Financial Status
- Indirect Cost Components

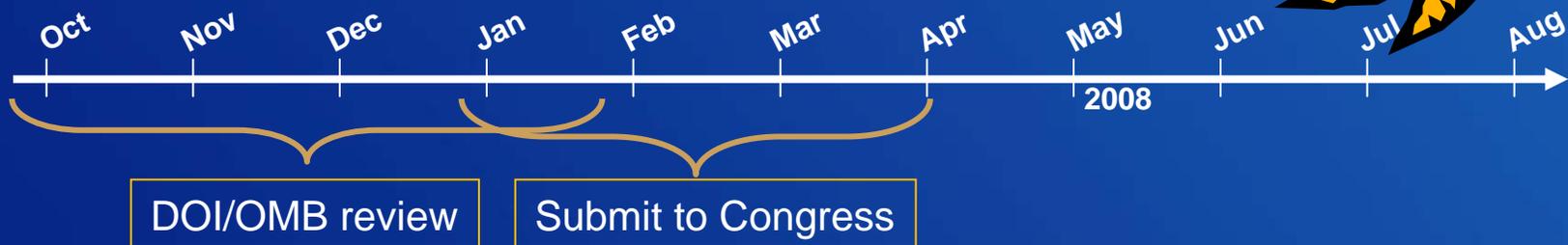


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Title Transfer Program (Team 28)

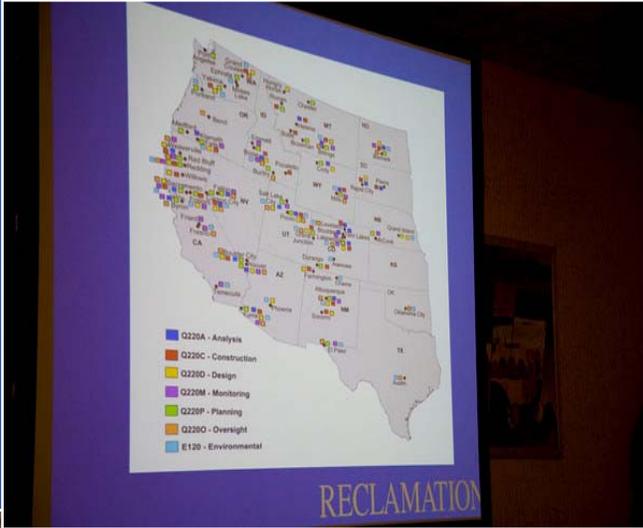


- Draft legislation prepared
 - Establishes Program
 - Certain types of facilities
Reclamation → Authority
 - Establish Criteria



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Research and Laboratory Services



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Human Resources/Workforce



- **Collaboration skills**
- **Succession planning**

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Water & Power User Objectives

11 Objectives

of

Measure

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1. Transparency in Budgeting

- 4. Identify policy gaps
- 7. Expedite policy for identified gaps
- 20-23. Project management
- 25. Financial status reporting for all infrastructure
- 29-30. Analyze and integrate into the budget
- 12. Team 12 business model
- **1, 37-39: Culture of Collaboration**

2. Transparency in Accounting

- 20-23. Project management
- 25. Financial status reporting for all infrastructure
- 14-15. DEC policy & pilots
- **1, 37-39: Culture of Collaboration**

3. Transparency in Planning

- 4. Identify policy gaps
- 7. Expedite policy for identified gaps
- 20-23. Project management
- 12. Team 12 business model
- 14-15. DEC policy & pilots
- 16. Engineering Standards
- **1, 37-39: Culture of Collaboration**

4. Cost-Effective Project O&M

- 4. Identify policy gaps
- 7. Expedite policy for identified gaps
- 25. Financial status reporting for all infrastructure
- 26-27. Transfer and outsource opportunities for O&M
- 29-30. Analyze and integrate into the budget
- **1, 37-39: Culture of Collaboration**

5. Water Users (50%) do the work

- **1, 37-39: Culture of Collaboration**
- **12. Team 12 implementation**
 - Risk analysis
 - Collaboration
- **14-15. DEC policy & pilots**
- **16. Engineering Standards**
- **20-23. Project management**
- **28. Title Transfer**

6. Overhead

- Implement indirect cost breakout on bills
- **1, 37-39: Culture of Collaboration**

7. Revise Reclamation Standards

(construction & O&M)

- 14. Pilot reviews for engineering estimate oversight
- 15. Policy and procedures for design and construction estimate oversight
- 16. Engineering standards
- **1, 37-39: Culture of Collaboration**

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8. Customer Input (outsourcing)

- **1/37-39: Culture of Collaboration**
- 12. Business model (team 12)
- 14-15. DEC policy & pilots
- 16. Engineering Standards
- 18. Develop a process to determine need for major repairs
- 20-23. Project management
- 26-27. Transfer and outsource opportunities for O&M

9. Maintain Positive Customer Relationships

- **1, 37-39: Culture of Collaboration**
- **12. Business model (Team 12)**
- **18. Develop a process to determine need for major repairs**
- **40. Evaluate succession training program**
- **41. Workforce succession planning**

10. M4E culture throughout Reclamation

- **1, 37-39: Culture of Collaboration**
 - 1. Strengthen relationships with customers
 - 37. Identify staff positions that require collaboration skills
 - 38. Collaborative competency curriculum
 - 39. Collaborative competency training for employees
- 5. Revise delegations of authority
- 4. Identify policy gaps
- 7. Expedite policy for identified gaps
- 20-23. Project management
- 40. Evaluate succession training program
- 41. Workforce succession planning

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11. Finance Assistance

(Failing Western Water Infrastructure)

- 17. Loan Guarantee
- 18. Develop a process to determine need for major repairs
- 19. Add value to major repairs
- **1/37-39: Culture of Collaboration**

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Decisions -- Final

Implementation

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Thank You !!!

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